



Job Opportunity: Biologist

Competition number NCCB071119

The NunatuKavut Community Council (NCC) is accepting applications for the position of Biologist, located at the head office in Happy Valley-Goose Bay. This position is in the Environment and Natural Resources department of NCC.

NunatuKavut means “our ancient land” and refers to the territory of Southern Inuit who reside primarily in south and central Labrador. NCC is a rights-based governing body that represents NunatuKavut Inuit. We are a dynamic, fast-paced and growing team that strives to meet the priorities, interests and needs of our people. Our governing vision demonstrates commitment to community and culture as we seek “to govern ourselves, provide and care for one another, our families and our communities while nurturing our relationship with our lands and waters.” We foster an open and transparent working environment which incorporates Inuit values of caring, fairness, respect, accountability and teamwork.

Roles and Responsibilities

- Implement and communicate results of NunatuKavut wildlife management plans
- Support the Environment and Natural Resources department to identify project ideas that respond to wildlife needs and assist in the planning and development of proposals for wildlife projects
- Promote traditional hunting and practice outreach and awareness amongst NCC members, communities and with external partners
- Draft correspondence and project reports as well as other administrative matters
- Collect and analyze data from wildlife harvest within NunatuKavut
- Conduct research-based studies on plants and animals within NunatuKavut while working collaboratively with NCC’s staff and communities:
 - Monitor migratory and boreal caribou including collecting and analyzing Caribou DNA samples as well as documenting DNA and behavioral observations;
 - Provide risk/hazard/vulnerability assessments;
 - Analyze and estimate the population of animals and plants;
 - Study various aspects of plant and animal life such as their genetic structures, their interrelationship with other plants and animals, animal eating habits, diseases and health problems, etc.;
 - Collect biological specimens to carry out potential studies;
 - Conduct aerial and ground-based wildlife telemetry surveys and inventories;
 - Work on preventive measures to prevent the diseases and health issues in plants and animals;
 - Document research results and their observations; and (but not limited too)
 - Maintain and prepare equipment for fieldwork.
- Contribute to the development of environment-related programs, such climate change plans
- Assist in development of strategies for wildlife assessment, habitat protection, rehabilitation, and compliance
- Other duties as required

Conditions of Employment

- Lifting of heavy objects and travel within and outside NunatuKavut by various modes of transportation, including fixed and rotary winged aircraft, snowmobiles and boats may be required.

- Ability to work away from home for extended periods, often in a field camp environment with exposure to adverse weather conditions. Hours of work may include evenings and weekends.
- A driver's license and ability to provide a clean, three-year driving abstract.

Skills and Qualifications

- Experience working with Indigenous organizations, different levels of government and other non-governmental organizations
- Excellent technical writing skills, experience writing applications and technical reports on environmental monitoring based on Traditional Knowledge and western science. These reports would describe monitoring methods, including collection, management, sharing and reporting of monitoring data
- Strong communication (written and oral) skills to present, and connect with various audiences (e.g. boards and councils, Indigenous organizations, government agencies, etc.)
- Ability to interpret complex biological concepts (such as the biology and habitat requirements of NunatuKavut's fish and wildlife) and communicate study results to technical and non-technical audiences
- Ability to work with data in multiple forms (tables, graphs, maps, GPS, etc.) as well as ability to use Microsoft Office software (Word and Excel required)
- Strong analytical, problem-solving, and decision-making capabilities
- Ability to produce detailed documentation of field conditions, measurements and observations
- Ability to work with required sampling equipment, supplies and environmental samples in adverse conditions (e.g., terrain, weather)
- Strong time management skills, with the ability to simultaneously work on multiple tasks/projects and meet project deadlines
- Excellent interpersonal skills, team-oriented, and be able to function as part of a multi-disciplinary team as well as ability to work independently demonstrating self-motivation and initiative
- Ability to think strategically in developing novel approaches to wildlife management and mitigation is an asset
- Familiarity with environmental assessments, cumulative effects assessment, land use planning, habitat models, and spatial GIS analysis is an asset
- Working knowledge of provincial and federal environmental legislation and regulatory requirements is an asset

Education and Experience Requirements

- Minimum of a B.Sc in biological sciences or related field
- Three to six years of related experience (or an acceptable combination of education and experience) in designing and implementing environmental monitoring and research programs which utilize Traditional Knowledge and Western Science, including field-based biological sampling, analysis and reporting and providing advice within a regulatory regime

Preference may be given to qualified members of NunatuKavut Community Council.

How to Apply

Please submit resume and cover letter and three references to:

Maryjane Dyson, Human Resources Manager
 NunatuKavut Community Council
 Email: mjdyson@nunatukavut.ca
 Fax: 709-896-0594
 In Person: 200 Kelland Drive, Happy Valley-Goose Bay, Labrador

Application deadline is August 23, 2019.

Please note that only those selected for an interview will be contacted.