



JOB OPPORTUNITY: FISHERY STEWARD/GUARDIAN (Full-time)

Competition number NCC060421FSG

The NunatuKavut Community Council (NCC) is seeking applications for a full-time Environment and Natural Resources Steward/Guardian in Cartwright, Labrador. This individual will be responsible for the monitoring of the NCC Communal Fishery and fish habitat. Successful candidates will work closely with NCC membership and the Department of Fisheries and Oceans to effectively communicate and administer the NCC Communal Fishery.

NunatuKavut means “our ancient land” and refers to the territory of Southern Inuit who reside primarily in south and central Labrador. NCC is a rights-based governing body that represents NunatuKavut Inuit. We are a dynamic, fast-paced and growing team that strives to meet the priorities, interests and needs of our people. Our governing vision demonstrates commitment to community and culture as we seek “to govern ourselves, provide and care for one another, our families and our communities while nurturing our relationship with our lands and waters.” We foster an open and transparent working environment which incorporates Inuit values of caring, fairness, respect, accountability and teamwork.

Roles and Responsibilities

- Maintain a presence throughout the territory on behalf of the Nunatukavut Community Council.
 - Conduct monitoring patrols throughout NunatuKavut territory (including occasional multi-day trips)
 - Wear their NCC guardian uniform in the course of duty.
 - Approach and engage with resource users on the NunatuKavut territory, provide information about the NCC, and offer assistance where necessary.
 - Respond to community emergencies such as oil spills and wildlife encounters that require immediate attention.
- Monitor and collect data
 - Collect and record data daily, related to fisheries and wildlife patrols within NunatuKavut territory.
 - To monitor communal fishing activities and other wildlife species (especially the boreal caribou) within NunatuKavut territory.
 - To monitor and report resource violations/infractions.
 - Ensure all data is entered on a daily/weekly basis into the database and data is kept secure.

- Collect and preserve samples as required by NCC projects throughout the NunatuKavut territory.
- Document information from NCC harvested fish.
- Assist with other monitoring and assessment surveys as required by ENR department.
- Report on results of all monitoring efforts to appropriate.
- Respond to reports of concern.
 - Respond professionally to potential violations in an appropriate manner by approaching resource users and documenting relevant information.
 - Respond to community reports regarding illegal or suspicious activities in the NunatuKavut territory.
- Build relationships with provincial and federal enforcement agency staff.
 - Build and maintain productive relationships with federal and provincial agency staff.
 - Conduct joint patrols with relevant enforcement agencies where appropriate.
- Conduct community outreach and education.
 - Educate community members about NunatuKavut wildlife, conservation concerns, and guardian activities.
 - Communicate the importance of accurate completion and submission of catch logs.
 - Assist with distribution of communal fishing designations in the community. Assist with collecting catch logs from designates as required.
 - Work with schools to raise awareness with youth about the NCC, wildlife conservation, and guardian program and activities. Serve as a role model for youth interns and summer students.

Skills and Qualifications

The ideal candidate should possess the following skills or competencies:

- Strong knowledge of NunatuKavut Community Council and their values.
- Strong communication skills and be able to interact with members and other resource users in a polite and positive manner.
- Demonstrated organizational, interpersonal, analytical skills and problem-solving skills.
- Demonstrated boating experience, snowmobile experience, and familiar with technology (ie., GPS, marine radios, satellite phones, etc.)
- Mechanically inclined with in-board/out-board motors and snowmobile experience are an asset.
- Knowledge of local marine, freshwater, and terrestrial species.
- Proficient computer skills, including Word, Excel, email and using handheld devices.
- Shows initiative and is a team player.
- Dependable, motivated and demonstrates a strong work ethic.
- Valid driver's license.
- Must be willing to travel by various means and in various weather conditions.
- Ability to work irregular work hours, including some overtime and overnight trips.

Education and Experience Requirements

Successfully completion of post-secondary education in natural resources or related field; or equivalent combination of education, training, and experience. Must also have or able to obtain security clearance for entry into a training program.

Salary will be according to the NCC pay scale.

Preference may be given to qualified members of NunatuKavut Community Council.

How to Apply

Please submit resume and cover letter stating competition number, and three references to:

Chelsea Dyson, HR Coordinator
NunatuKavut Community Council

E: jobs@nunatukavut.ca

In Person: 200 Kelland Drive, Happy Valley-Goose Bay, Labrador

Deadline to apply is **June 21, 2021**.

Please note that only those selected for an interview will be contacted.