

### The NunatuKavut Community Council (NCC)

NunatuKavut means “our ancient land” and refers to the territory of Inuit who belong to south and central Labrador. NCC is a rights-based governing body that represents NunatuKavut Inuit. We are a dynamic, fast-paced and growing team that strives to meet the priorities, interests and needs of our people. Our governing vision demonstrates commitment to community and culture as we seek “to govern ourselves, provide and care for one another, our families and our communities while nurturing our relationship with our lands and waters.” We foster an open and transparent working environment which incorporates Inuit values of caring, fairness, respect, accountability and teamwork.

#### The Opportunity

We are looking for a collaborative and committed Director of Health and Community Services to join our team at our head office in Happy Valley-Goose Bay, Labrador.

As Director, you will be responsible for setting the direction and guiding the strategic vision of the Health and Community Services department. This includes responsibilities like:

- Under the direction of the Leadership Secretariat, setting strategic goals, objectives, and priorities for the department, ensuring plans and resources are in place to achieve them;
- Preparing an annual departmental workplan that aligns with NCC’s strategic plan;
- Guiding implementation of the annual workplan, working with department staff and in collaboration with other departments as necessary;
- Ensuring community engagement across all areas that impact Inuit health and well-being to ensure community priorities are identified and reflected in departmental work;
- Engaging with various levels of the provincial and federal governments and other stakeholders to advance the priorities and interests of the department;
- Prepare strategic proposals to support the work of the department;
- Developing and providing strategic and expert advice on a broad range of health and community services-related policy issues to NCC leadership;
- Planning, directing and supervising the department managers and overseeing operations of the department;
- Participating as an active member of the senior leadership team and representing NCC as necessary, i.e. community events, conferences and committees; and
- Overseeing the departmental budget and reporting on expenditures for departmental projects in accordance with financial control and administrative procedures.

#### The Person

You have:

- A university degree in the area of health, combined with five plus years of experience at a senior management level or mastery in the area of focus gained through an acceptable combination of education and experience.
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution and people management skills.
- Strong and proven skills in government and other partnerships and securing funding.
- Experience in effective leadership, work planning and change management.
- A strong understanding of Indigenous health and governance.
- Strong strategic thinking and planning skills combined with sound judgement, to anticipate issues and interests and provide strategic advice that informs effective decision making.
- Excellent communication and written skills with the ability to articulate and present key messages on complex issues clearly.

#### The Benefits

- Comprehensive group benefits plan: extended health and dental care; and disability and life insurance.
- RRSP contribution plan.
- Employee and Family Assistance Program.
- Flexible schedule.
- Supportive and forward-thinking leadership team that values employee input and ideas.
- Family-friendly work environment where diversity and inclusion are valued.

#### The Application Process

Submit cover letter, resume and three references to Chelsea Dyson, HR Coordinator by email to [jobs@nunatukavut.ca](mailto:jobs@nunatukavut.ca). Please include competition number NCCHCSD0622. **Deadline to apply is June 29, 2022.** Preference may be given to members of NCC. Only applicants selected for an interview will be contacted.