JOB POSTING: WETLANDS-CLIMATE PROJECT COORDINATOR

Competition number NCCWCC010523

The NunatuKavut Community Council (NCC) is accepting applications for a Wetlands-Climate Project Coordinator position to be located at any of our main offices located on the south coast or Lake Melville. The successful candidate will assist our Environment and Natural Resource (ENR) department to strategically develop a climate mitigation plan to protect culturally significant wetlands. The position will work directly with the Environment and Natural Resources department and NunatuKavut communities.

NunatuKavut means "our ancient land" and refers to the territory of Inuit who reside primarily in south and central Labrador. NCC is a rights-based governing body that represents NunatuKavut Inuit. We are a dynamic, fast-paced, and growing team that strives to meet the priorities, interests and needs of our people. Our governing vision demonstrates commitment to community and culture as we seek "to govern ourselves, provide and care for one another, our families and our communities while nurturing our relationship with our lands and waters." We foster an open and transparent working environment which incorporates Inuit values of caring, fairness, respect, accountability, and teamwork.

Roles and Responsibilities

The successful candidate will assist ENR to strategically develop a climate mitigation plan to protect culturally significant wetlands that has the greatest potential to store carbon. Duties will include:

- Inventorying and mapping wetlands in NunatuKavut, contributing to knowledge about the extent, type, and carbon sequestration potential of wetlands and surrounding buffers in the territory
- Engage with NunatuKavut Inuit to enable knowledge exchange around cultural, conservation, and carbon impacts on wetlands from resource development in NunatuKavut territory.
- Conduct outreach and education on natural climate solutions focused on protecting peatlands and wetlands
- Facilitate knowledge sharing between NCC departments, academia, provincial and federal governments, other potential partners, and NunatuKavut Inuit communities
- Analyze and provide advice on the potential conservation measures to protect priority NunatuKavut forested and wetland areas
- Assist in the identification of values, threats, opportunities, and best practices for sustainable land management based on culturally important areas and important areas for carbon sequestration.

- Assist with the development of policies, programs and tools that help enable carbon sequestration in NunatuKavut such as a vulnerability assessment, risk assessments, and a climate strategy and action plan.
- Oversee reporting and financial tracking and management of the project alongside the Natural Resources Manager
- Investigate additional funding streams and submit proposals to benefit project growth
- Other duties as required

Skills and Qualifications

The ideal candidate should possess the following skills or competencies:

- Experience working with Indigenous organizations, different levels of government and other non-governmental organizations
- Excellent research and analytical skills, with the ability to conduct both quantitative and qualitative research as well as incorporating Inuit Traditional Knowledge would be an asset
- Excellent technical writing skills, experience writing applications and technical reports on environmental monitoring based on Inuit Traditional Knowledge and western science. These reports would describe monitoring methods, including collection, management, sharing and reporting of monitoring data
- Strong project management skills, including financial management, time management, interpersonal skills and be able to function as part of a multi-disciplinary team as well as ability to work independently demonstrating self-motivation and initiative
- Excellent communication skills, including facilitation skills, strong interpersonal communication skills, both verbal and written, strong negotiation, diplomacy, strong leadership, and teamwork skills.
- Demonstrated ability to build effective relationships with our communities and partners
- Ability to produce detailed documentation of field conditions, measurements, and observations
- Ability to listen respectfully to subject matter experts and assist in the development of potential projects
- Ability to be adaptable, flexible, and responsive.
- Ability to work with required sampling equipment, supplies and environmental samples in adverse conditions (e.g., terrain, weather) and to be able to adjust when necessary
- Ability to work with data in multiple forms (tables, graphs, maps, GPS, etc.) as well as ability to use Microsoft Office (Word and Excel required) and other software (Kaleidoscope, R, etc.) when required
- Experience in Inuit Traditional Knowledge gathering would be an asset
- Experience in providing climate risk assessments and scenario analysis is an asset
- Ability to understand the Labrador regional climate issues within the context of wildlife management is an asset
- Knowledge of environmental assessments, cumulative effects assessment, land use planning, habitat models, and spatial GIS analysis is an asset
- Knowledge of provincial and federal environmental legislation and regulatory requirements is an asset

Conditions of Employment

- Lifting of heavy objects and travel within and outside NunatuKavut by various modes of transportation, including fixed and rotary winged aircraft, snowmobiles and boats may be required.
- Ability to work away from home for extended periods, often in a field camp environment with exposure to adverse weather conditions.
- Hours of work may include evenings and weekends.
- A driver's license and ability to provide a clean, three-year driving abstract.

Education and Experience Requirements

- The ideal candidate would possess a Bachelor of Science in climate science, environmental management, natural resource management or another related field.
- Two to four years of related experience (or an acceptable combination of education and experience) in designing and implementing environmental monitoring and climate research programs which utilize Inuit Traditional Knowledge and Western Science, including field-based sampling, analysis and reporting and providing advice within a regulatory regime

Preference may be given to qualified members of the NunatuKavut Community Council.

How to Apply

Please submit resume, cover letter and three references to:

Chelsea Dyson, HR Coordinator
NunatuKavut Community Council
E: jobs@nunatukavut.ca
F: 709-896-0594
In-Person: 200 Kelland Drive, Happy Valley-Goose Bay, NL

Application deadline is January 19, 2023.

Please note that only those selected for an interview will be contacted.