JOB OPPORTUNITY: STEWARD/GUARDIAN

Competition number NCCG060823

The NunatuKavut Community Council (NCC) is accepting applications for a full-time Environment and Natural Resources Steward/Guardian. The incumbent will support the Environment and Natural Resources (ENR) department by monitoring NCC's Communal Fishery and fish habitat within the Gilbert's Bay Marine Protected area (GBMPA). The successful candidate will work closely with NCC membership and the Department of Fisheries and Oceans to effectively communicate and administer the NCC Communal Fishery and guardianship of the fish and habitat within the GBMPA. This position will be held in Port Hope Simpson, NL.

Starting Salary: $46,000 annually

Employment Term: up to March 31, 2026 with possibility of extension.

NunatuKavut means "our ancient land" and refers to the territory of Inuit who reside primarily in south and central Labrador. NCC is a rights-based governing body that represents NunatuKavut Inuit. We are a dynamic, fast-paced, and growing team that strives to meet the priorities, interests and needs of our people. Our governing vision demonstrates commitment to community and culture as we seek "to govern ourselves, provide and care for one another, our families and our communities while nurturing our relationship with our lands and waters." We foster an open and transparent working environment which incorporates Inuit values of caring, fairness, respect, accountability, and teamwork.

ROLES AND RESPONSIBILITIES

The successful candidate will support the ENR department and carry out the following duties:

- Maintain a presence throughout the territory on behalf of the NCC
    - Conduct monitoring patrols throughout NunatuKavut, with focus on the GBMPA, including occasional multi-day/overnight trips in remote areas
    - Wear their NCC Guardian uniform in the course of duty
    - Approach and engage with resource users of the NunatuKavut territory, provide information about the NCC, and provide assistance where necessary
    - Respond to community emergencies such as oil spills and wildlife encounters that require immediate attention
- Monitor and collect data

    - Collect and record data daily, related to fisheries and environment patrols within NunatuKavut territory
    - To monitor communal fishing activities and other wildlife species within NunatuKavut territory
    - To monitor and repot resource violations/infractions
    - Ensure all data is entered on a daily/weekly basis into the database and data is kept secure
    - Collect and preserve samples as required by NCC projects throughout the NunatuKavut territory
    - Document information from the NCC harvested fish
    - Assist with other monitoring and assessment surveys as required by the ENR department
    - Report on results of all monitoring efforts to appropriate
    - Provide weekly report summaries of all activities and duties completed
- Respond to reports of concern
    - Respond professionally to potential violations in an appropriate manner by approaching resource users and documenting relevant information
    - Respond to community reports regarding illegal or suspicious activities in the NunatuKavut territory, in particular, the GBMPA
- Build relationships with provincial and federal enforcement agency staff
    - Build and maintain productive relationships with federal and provincial agency staff
- Conduct community outreach and education
    - Educate community members about the GBMPA, conservation concerns, and guardian activities
    - Works with schools to raise awareness with youth about the NCC, conservation and guardian program and activities. Serve as a role model for youth interns and summer students
    - Coordinate community events and celebrations such as World Oceans Day

SKILLS AND QUALIFICATIONS

The ideal candidate should possess the following skills or competencies:

- Strong knowledge of NCC and its values
- Strong communication skills and be able to interact with members and other resource users in a polite and positive manner
- Demonstrated organizational, interpersonal, analytical skills, and problem-solving skills
- Demonstrated boating experience, snowmobile experience, and familiar with technology (i.e.., GPS, marine radios, satellite phones, inReach, etc.)
- Mechanically inclined with in-board/out-board motors and snowmobile experience are an asset
- Knowledge of local marine, freshwater, and terrestrial species
- Proficient computer skills, including Word, Excel, Outlook, and using handheld devices
- Shows initiative and is a team player
- Dependable, motivated, and demonstrates a strong work ethic

CONDITIONS OF EMPLOYMENT

- Hold a valid Class 05 driver's licence
- Must be willing to travel by various means and in various weather conditions
- Continue participation in training opportunities which relate to the job, the organization, and other related duties
- Ability to work irregular work hours, including some overtime, frequent overnight trips, and work remotely for up to ten days at a time.
- Able required to assist Resource Technician where needed

EDUCATION AND EXPERIENCE REQUIREMENTS

Successful completion of post-secondary education in natural resources or related field; or equivalent combination of education, training, and experience. Must also have or able to obtain security clearance for entry into a training program.

Preference may be given to qualified members of NunatuKavut Community Council.

HOW TO APPLY

Please submit resume, cover letter and three references to:

Chelsea Dyson, HR Coordinator
NunatuKavut Community Council
E: jobs@nunatukavut.ca
F: 709-896-0594
In-Person: 200 Kelland Drive, Happy Valley-Goose Bay, NL

Application deadline is June 22, 2023.

Please note that only those selected for an interview will be contacted.