

2016-2017 Annual Report

MOVING FORWARD TOGETHER 



**NunatuKavut**  
our ancient land



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## President's Message



Dear Friends,

Over the past year, I had the pleasure of leading the NunatuKavut Community Council (NCC) in truly raising the bar for ourselves and our people, and I am honoured to again serve as your President. This message comes at a time when my home, William's Harbour, is being relocated. I am

filled with concern for my people and with a deep sense of loss and belonging. We stand with William's Harbour and want them to know we care and that we will never abandon them nor the rights we have to our traditional lands and waters, which are so much a part of who we are.

While there have been enormous challenges, I can report with confidence that we have made progress and have been unwavering in the defense of our rights. I have also seen our people and communities come together. We have shown resilience, determination and a shared sense of purpose, and today we are much closer to holding in our hands the power to begin true implementation of those initial land claims objectives set out over two decades ago.

NCC continues to work on behalf of all Southern Inuit as a unified voice. While the obstacles have been many, we have also seen many notable successes. The steadfast commitment of our Governing Council, staff and people have played a fundamental role in advancing the collective well-being of Southern Inuit.

Positive change is happening and NCC is that avenue for change. There is a renewed sense of hope and vibrancy. This past year, NCC announced the development of a community infrastructure program. Funded entirely from NCC's own source revenues, it is designed to have maximum positive impact on NunatuKavut communities in advancing community sustainability. It will open up many exciting opportunities for our communities like never before.

A shift in the political landscape has resulted in a more positive relationship with our federal and provincial

governments, with a focus on reconciliation. NCC has also had unprecedented involvement in many tables of engagement and consultation. In particular, NCC has done intensive and focused work with the Department of Indigenous and Northern Affairs Canada on the acceptance of the NunatuKavut Land Claim for negotiation. We have made tremendous progress and the Land Claim has been advanced substantially.

NCC's voice and representation on issues affecting Southern Inuit and Indigenous peoples, generally, is now more meaningful, significant and accepted in Labrador and throughout Canada. We are a key participant in important initiatives like methylmercury mitigation efforts around Muskrat Falls. The health and well-being of our people remains our number one priority, and we continue to assert that our people's health, environment and way of life must be protected.

NCC will ensure that governments, companies and others who access our lands and waters understand and respect our presence. To this end, NCC is now engaged in negotiations with Nalcor to build a more respectful and mutually beneficial relationship. We also worked hard and joined with all Indigenous Nations in the Labrador Ungava Region who have a relationship with the caribou. Through our collective efforts, we have developed a caribou management strategy called "A LONG TIME AGO IN THE FUTURE: CARIBOU AND THE PEOPLE OF UNGAVA," to protect the George River Caribou so they will always be a part of us. I was honoured to be a signatory to this historic agreement on behalf of Southern Inuit.

As we move forward in 2017 and beyond, we must remember to celebrate and enjoy what we have accomplished together. Our roots have provided us with the foundation and the knowledge we need to succeed and flourish in our territory. We need to raise up our successes and remember that we are strong and united.

I am proud of what we have done and excited about the future as we move forward together.

Nakummek.

  
Todd Russell



## CEO's Message



Hello again friends,

It has been another exciting year! We continue to make many advancements with important negotiations on a federal, provincial and corporate level. These negotiations are essential in that they move the markers politically, they often bring new revenue streams that support

programming, human/infrastructure capital investment, and they bring us another step closer to our vision of a self-governing territory.

This upcoming year will be one of planning and policy review. We are currently finalizing our Occupational Health and Safety Plan and are working with the communities of Black Tickle, Norman Bay and St. Lewis on completing their community sustainability plans. I will be working with the council on a new Strategic Plan, as well as a full review of their bylaws and governance policies.

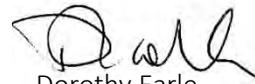
As the organization grows, our strategy is to identify the organizational needs as they relate to core competencies and staffing. Right after our 2017 Annual General Assembly, we will be starting to examine these areas through the development of a Human Resource Plan. With this growth,

NCC is again in need of expansion of its office facilities, and we are currently examining our options. In the long-term, there is an operational vision to increase the presence of staff and offices on the south coast. We need infrastructure investments in telecommunications to make this viable. We are working with Nunacor, government and our service providers to move this file forward.

I continue to be amazed and feel blessed to work for this organization. In essence, having a job that fulfills your purpose is no small accomplishment and makes even the disappointments easier to take. So, we just keep plugging along to open doors for conversations, tables and expanded benefits for our membership; and we just keep practicing our ways of being with each other and with the land. It's who we are and what we do. And all of you have a vital role to play in this work. Never underestimate the power of your voice and your hands in our collectivity. There are many types of leaders. This year I encourage you to explore where your skills can benefit the organization, the communities and the membership. Where can you lead and foster others to do the same? Is this part of YOUR purpose?

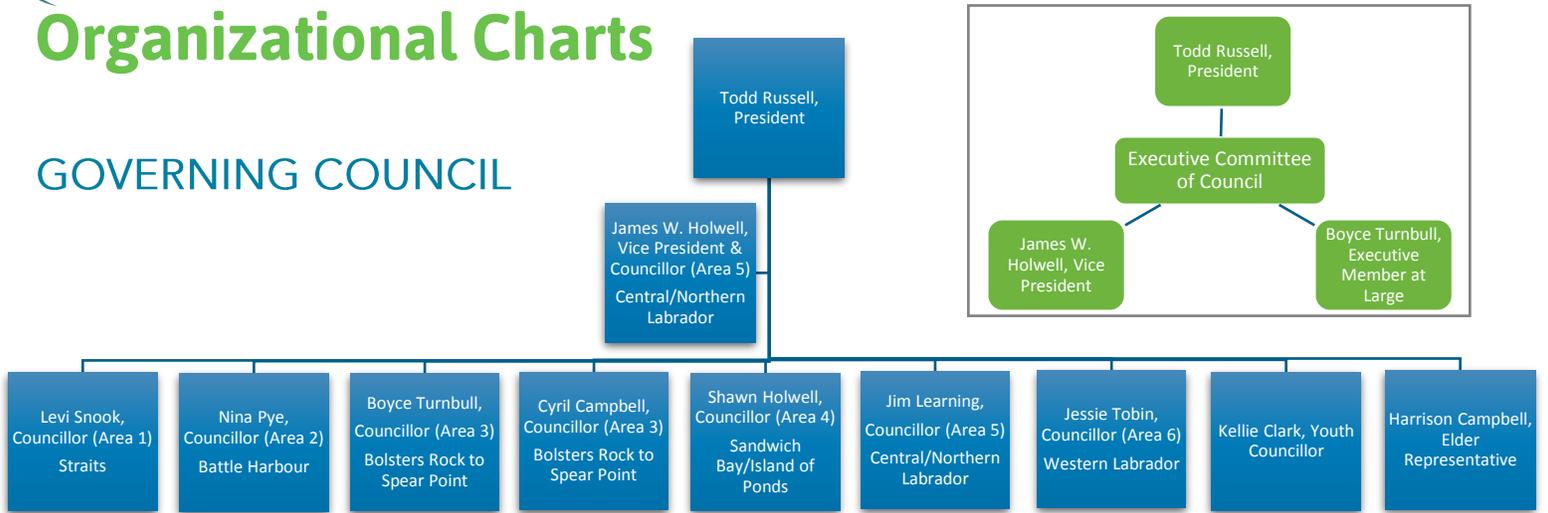
Thank you all for who you are and what you do!

Naku.

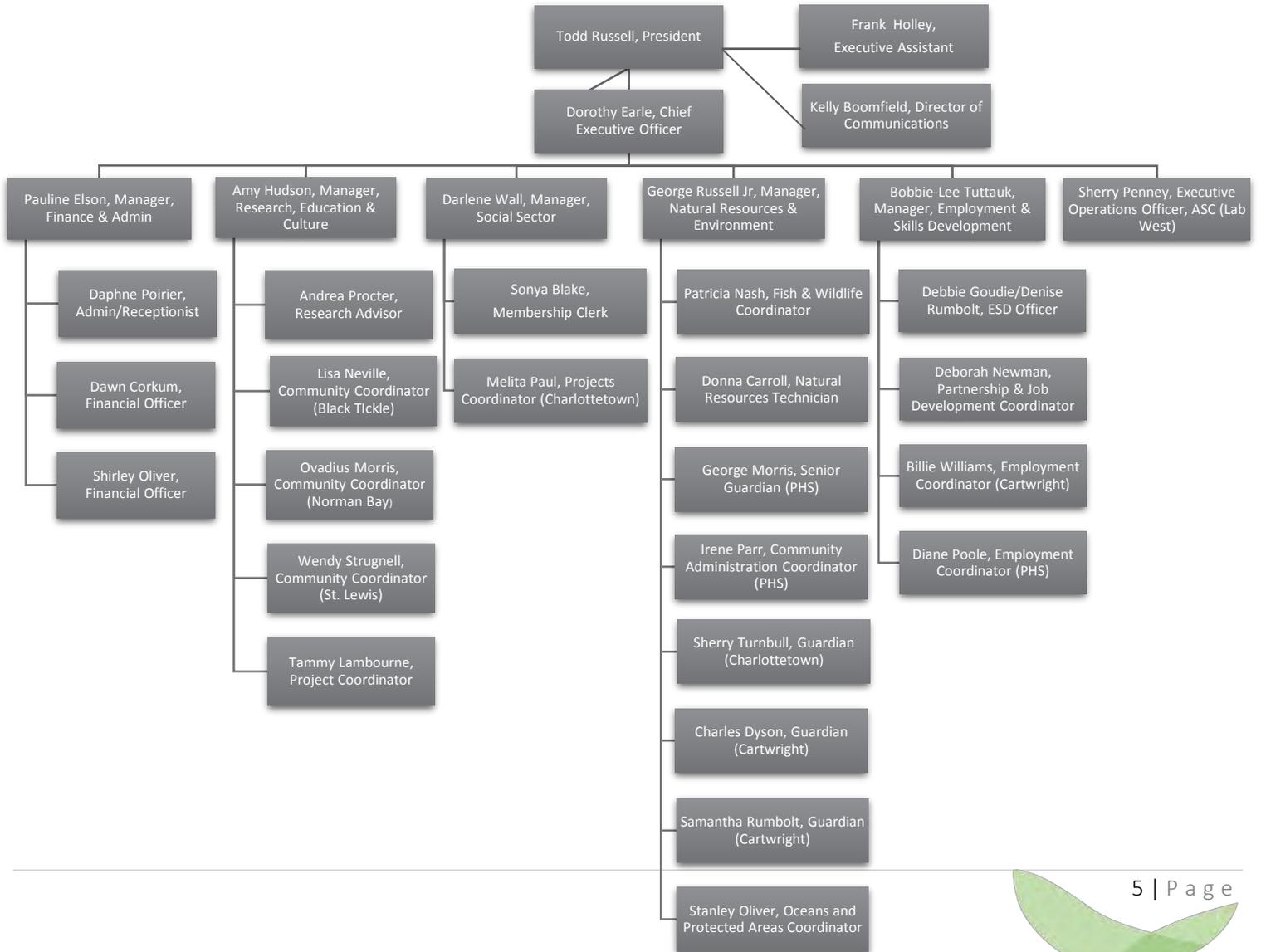
  
Dorothy Earle

# Organizational Charts

## GOVERNING COUNCIL



## STAFF



## President's Office

The President and Governing Council are responsible for the overall governance of NCC. There are also a number of files and issues handled directly by the President's Office. In most instances, support is required from various departments within NCC throughout the course of the year.

### LAND CLAIM

In the fall of 2016, the Government of Canada initiated an Engagement Table process with NCC to work cooperatively on ensuring the acceptance of the NunatuKavut Land Claim for negotiations. Initially a six-month process, engagement work continues. While difficult and challenging, there has been positive action and NCC remains confident that acceptance of the Claim is imminent.

To ready itself in the pre-acceptance period with a view to post-acceptance negotiations, NCC is looking at undertaking projects that would address various governance models, which includes mandating and ratification and how to address programming inequalities.

On August 28, Prime Minister Trudeau announced the dissolution of Indigenous and Northern Affairs Canada (INAC). In its place, two departments were created: Department of Crown-Indigenous Relations and Northern Affairs and Department of Indigenous Services. Minister Carolyn Bennett now leads the Department of Crown-Indigenous Relations and Northern Affairs, which was tasked with accelerating self-government and self-determination agreements based on new policies, laws and operational practices. Minister Jane Philpott, former Minister of Health, is now leading the Department of Indigenous Services. NCC anticipates that these significant changes will bode well for its relationship with the federal government and the advancement of files such as the NunatuKavut Land Claim.

### LOWER CHURCHILL PROJECT

NCC has, for years, expressed its serious concerns around the Muskrat Falls and Labrador Island Transmission Link projects. These projects have had impacts on our health, environment and traditional way of life and have affected

the socio-economic conditions of our communities. We have urged the provincial government and Nalcor to sit at a table to discuss and help address and mitigate these very real concerns.

Some progress was made during a marathon meeting held on October 26, 2016 between the Government of Newfoundland and Labrador and Labrador's three Indigenous group where an agreement on methylmercury mitigation was reached. Part of this agreement was the formation of an Independent Expert Advisory Committee (IEAC), which would recommend options for reducing possible health risks from methylmercury contamination. The IEAC is now in place and it is explained further in the Natural Resources and Environment portion of this report.



*News conference following marathon meeting on methylmercury mitigation*

A change in leadership at Nalcor and a more open Provincial government allowed for more respectful dialogue and an opportunity to move a relationship forward. In June, NCC's Governing Council approved a mandate to enter into discussions with Nalcor concerning the development of a potential agreement. Nalcor has been very engaged and open to a multi-year agreement with NCC.

A series of meetings have taken place to date and NCC has pushed for an agreement that is meaningful and significant and will provide tangible benefits to Southern Inuit and NunatuKavut communities. Key discussion items include:

- [Land Use and Environmental Protection](#)
- [Employment and Training](#)
- [Business Opportunities and Procurement](#)



- Community Capacity and Sustainability, with specific provisions for Cartwright
- Initiatives for new and alternative energy generation with NCC/Nunacor as a partner

As is typical of these types of processes, there has been some tough discussions. And, yet, progress has been made and the markers are being moved forward. NCC wants to ensure that any agreement positively addresses many of its members concerns.

This is an opportunity to advance the relationship with Nalcor in a way that will provide benefits for Southern Inuit and protects their interests. NCC wants to assure its members that, throughout these talks, Indigenous rights are also being protected. Prior to final sign-off on any agreement, NCC will be consulting with its members.

## DANIELS' DECISION

On April 14, 2016 the Supreme Court of Canada ruled unanimously that Métis and non-Status Indians are "Indians" as defined under 91(24) of the Constitution Act, 1867 and therefore fall under federal jurisdiction. This was called the Daniel's Decision.

NCC saw this as a huge win for the Southern Inuit of NunatuKavut on the analogous grounds that it has been treated as "non-status" Inuit. NCC continues to work with its national organization, the Congress of Aboriginal



NunatuKavut youth Abigail Poole and Regan Burden representing NunatuKavut during a march at CAP's Daniels' Symposium

Peoples (CAP), to ensure the federal government responds appropriately to the Daniels Decision.

In March 2017, a NCC delegation attended a Daniels' Symposium, organized by CAP in Ottawa. Participants had an opportunity to share their thoughts and concerns, which will help define what the ruling means, its ramifications and future impacts. President Russell provided a keynote address that focussed on the importance of the relationship between Indigenous peoples and the Crown and called for immediate action on the part of the federal government.

## MEALY MOUNTAIN NATIONAL PARK RESERVE

NCC continues to work on the implementation of the Shared Understanding Agreement (Impact Benefit Agreement) with Parks Canada. Nunacor has taken the lead on implementing the business development components. NCC's Research, Education and Culture department is taking the lead on other implementation matters such as a cultural inventory.

The land transfer for the Mealy Mountain National Park Reserve is now complete and all Indigenous partners have finalized agreements with Parks Canada.

NCC's Consensus Board on the Park is close to being finalized. While NCC's two representatives have been appointed for some time and the Chair agreed upon, there has been a delay in the naming of the two Parks Canada representatives. It is anticipated that the full board will be announced shortly so that that their important work can begin.

## INDIGENOUS LEADERS ROUNDTABLE

On May 26, President Russell attended the first annual Indigenous Leaders Roundtable, hosted by the Province of Newfoundland and Labrador. On the agenda was a number of issues of common concern to all Indigenous people in the Province. The day started with the five representative Indigenous leaders signing a declaration in support of the



repatriation of the remains of two Beothuk held by National Museums Scotland.

Also discussed was the All-Party Report on Mental Health and Addictions, the provincial government's response to the Truth and Reconciliation Commission's Calls to Action and the National Enquiry into Murdered and Missing Indigenous Women and Girls. It was a landmark meeting that held some promise and opportunity to advance NCC's relationship with the Province and to further concrete actions and solutions.

## INVESTING IN NUNATUKAVUT COMMUNITIES INFRASTRUCTURE PROGRAM (INCIP)

NCC announced the launch of a \$1.5 million program on August 21 that will provide a vital investment in infrastructure projects to address the most pressing needs in some of its communities. This is the first major infrastructure program developed by NCC that is fully funded from its own source revenues.



*INCIP program launch event in Port Hope Simpson*

Communities can access up to \$30,000 in funding for project planning and proposal development and up to \$100,000 for direct investment into infrastructure projects such as community building construction and water and sewer. This funding can also be leveraged to access funding from other sources.

Community organizations in year-round NunatuKavut communities from Cartwright to Lodge Bay are eligible to apply. This includes community governance bodies, committees and other not-for-profit groups. INCIP will start as a three-year pilot program with two application deadlines per year: October 15 and April 15. The first deadline is October 15, 2017 and the program will be administered by NCC's Social Sector.

## Finance and Administration

It has been another busy but exciting year for the Finance and Administration department. Staff have now settled into the beautiful new building and reception is kept busy with visitors and guests.

In addition to regular duties throughout the year, spring brings with it an influx of members applying for new membership and renewals to access the salmon and cod fishery. The department's administrative assistant assists those members with their applications in preparation for issuing salmon and cod designations. Once the fishing season is completed, she also provides assistance with catch logs that are returned and processed.

Over the past year, NCC has seen an improvement in its overall financial position. To this end, the Finance and Administration department had a successful year in meeting its financial reporting requirements. This year, the audit field work was completed much faster than previous years. After several delays in getting NCC's draft statements, the March 31, 2017 Financial Audited Statements were completed. The Audited Statements, including the Auditor's Report, for the fiscal year ending March 31, 2017 can be found on NCC's website at [www.nunatukavut.ca](http://www.nunatukavut.ca).

In addition to recording and reporting on NCC's financial operations to various funding agencies, management participated in a strategic planning session that will help align its activities with NCC's strategic goals.

## Employment & Skills Development (ESD)

NCC is party to various employment and skills development-related agreements that provide funding for unemployed and underemployed individuals (working less than 20 hours per week). Primary agreements include the Aboriginal Skills Employment and Training Strategy (ASETS), funded directly through Service Canada, and a third-party ASETS sub-agreement, funded through the Congress of Aboriginal Peoples (CAP).



*Charlene Swain, a NunatuKavut member who received skills development funding toward her Bachelor's Degree in Animal Bioscience. Photo courtesy of Charlene Swain*

ASETS is NCC's longest and most well-funded program. It has offered training and employment assistance to thousands of members. The ESD department, formerly the

Human Resources Development (HRD) department, continues to work on building partnerships that help Southern Inuit gain employment.

### OUTLINE OF ASETS PROGRAMS

#### Self-Employed Benefit

Income support and funding for business planning services are available for members looking to start their own business.

#### Summer Career Placement

This program provides meaningful summer work experiences for students 15-29 years of age. The objective is to link students with work experience related to their field of study or an area in which they have an interest in studying, wherever possible.

#### Skills Development – University

This program provides a bursary payment to University students who are in their final two years of an undergraduate program. In the event that a client was funded for their undergraduate program, they will only be eligible in their final year of a graduate program. The amount is determined yearly based on approved budget.

#### Skills Development – Other

This program funds clients to complete certificate/diploma programs, short-term industry specific programs and health/safety training. It can provide funding for course cost, living allowance, travel allowance and childcare, if applicable.

#### Work Experience

This program can be exploratory in nature to assist clients in determining if a particular employment field is a fit for them. It can also be linked to skills where the clients gain direct work experience in a field for which they have studied or trained.

#### Employment Transition Fund

This program is designed to move clients from minimum waged jobs into an intervention, or a combination of interventions, that allows them to pursue a career that meets their interest, salary expectations and labour market

priorities. This program follows the *Skills Development–Other* funding amounts.

## APPLYING FOR PROGRAMS

### Eligibility

All current members of NCC, regardless of where they live in Canada, are eligible to apply for the programs operated under the human resources development department.

Clients must be legally entitled to work in Canada, which means that they must be Canadian citizens.

### Labour Market Information

Courses of study must be in an area in which labour market information supports the need for more trained individuals. In areas where there is an oversupply of available workers, programs may not be funded.

### Institutions

Training programs must be from accredited schools within Canada or programs recognized by industry as acceptable levels of training for employment.

### Deadlines

Deadlines are established yearly by NCC management and are advertised for at least one month prior to the deadline through the NCC website and social media.

### Selection Criteria

- ✓ Meets labour market demand
- ✓ Academic performance
- ✓ Year of program
- ✓ Applicant's training history
- ✓ Cost of training
- ✓ Budget considerations

## ASETS AGREEMENT

The budget under the ASETS agreement was fully utilized during the 2016-2017 fiscal year. During that time, NCC proudly provided funding assistance to the following number of clients:

- Bursary Program (Degree/Master's) – 44 Clients
- Skills Development (Diploma/Certificate) – 72 Clients

- Summer Career Placement – 3 Clients
- Work Experience – 7 Clients
- Self-Employment Benefit – 9 Clients

### Results: Overall Target vs Actuals\*

	Target	Actual
<i>Clients served</i>	145	206
<i>Clients employed</i>	61	97
<i>Return to school</i>	9	10

\*as of June 30, 2017

## CAP-ASETS AGREEMENT

The CAP-ASETS agreement was also fully utilized in 2016-2017 and assistance was provided to approximately 30 clients in college/certificate programs.

	Target	Actual
<i>Clients served</i>	18	24
<i>Clients employed/ returned to school</i>	14	21

\*as of June 30, 2017

## COMMUNITY EMPLOYMENT COORDINATOR OFFICES

NCC's community employment coordinator offices in Cartwright and Port Hope Simpson continue to offer vital outreach services within the communities, assisting members with completion of applications for training or employment, as well as connecting them with employment opportunities available on major projects in Labrador. They have worked on a training plan and developed a database for members. They also support other departments within NCC.

In September 2017, Community Employment Coordinators Diane Poole and Billie Williams were presented with a 2017 Assistant Deputy Minister (ADM) Award of Excellence in the Excellence in Service Delivery – External category through Service Canada. They received this award for their hard work as part of the Labrador Service Delivery Expansion Strategy Team and assisting in providing information on government programming like Employment Insurance, Old Age Security and Canada Pension Plan. The ADM Awards of Excellence are the most prestigious formal recognition at the regional level of the department.

## COMMUNITIES AT RISK (CAR) ACTIVITIES

This year, NCC was provided with additional funding under its ASETS agreement for Communities at Risk activities. It enabled NCC to undertake a number of activities to benefit its membership.

Safety training took place in Black Tickle with 15 members completing six training courses. Twenty members in Port Hope Simpson completed seven training courses.

NCC partnered with another ASETS holder, Mushuau Innu First Nation, to offer a tour for youth, giving them an opportunity to travel to St. John's to visit post-secondary training facilities and participate in a variety of extra-curricular activities. It also provided an opportunity for cross-cultural learning between Nunatukavut and Mushuau Innu youth.



*NunatuKavut students checking out The Rooms during their trip to St. John's. Photo courtesy of Melita Paul*

Under this program, the ESD department were involved in a traditional skills project with youth to provide craft skills training and discussions with Elders. There was also a land-based component which taught youth outdoor survival skills and hunting.

Staff also completed community sustainability training with three NunatuKavut communities: Black Tickle, Norman Bay and St. Lewis.

In addition, students who were on the waitlist under the Skills Development program for the 2016-2017 year were able to access funding.

## BURSARIES

NCC administers two annual bursaries for university or college students who are members.

Bernie Heard Memorial Bursary, valued at \$1000, was named in honour of Bernie Heard. Bernie was an active member of NunatuKavut (formerly Labrador Metis Nation) who passed away in January of 2008. Bernie was a great musician and especially loved to perform music from his culture. He was also very active in historical and genealogy research and his work contributed greatly to the foundation of our membership systems. Preference for this bursary may be given to a student studying in the areas of Music and History. Other areas of priority consideration may include visual and performing arts, anthropology and archaeology.

The Raymond Turnbull Memorial Bursary, valued at \$2000, was named in honour of Raymond Turnbull, who grew up in Charlottetown, Labrador. He went on to pursue a degree in education and later taught at the school in Charlottetown. Raymond came to NCC as an Education Officer where he dedicated his life to helping youth. Sadly, Raymond passed away in 2004 leaving a void in the hearts of his family, friends and colleagues. The bursary is awarded annually to a NunatuKavut member who is graduating from Level III and who has demonstrated admirable community and school involvement as well as academic achievement.

Information on both bursaries are available at [www.nunatukavut.ca](http://www.nunatukavut.ca)

## Aboriginal Service Centre (ASC) – Lab West

The Aboriginal Service Centre (ASC) in Labrador West opened its doors in 2015. It operated similar to a friendship centre, offering programs and services to all Indigenous people in the region. On March 31, 2017, the ASC closed temporarily because the five-year federal program that funded the service centre ended. The following are highlights of some of the many activities that were initiated by the ASC to the end of March.

### COMMUNITY LUNCHEON

ASC staff partnered with the Salvation Army – Labrador City and Wabush to provide and cook char from NCC's community freezer for the Salvation Army's lunch outreach program. Over 100 people were served on the day that the ASC provided the char.



*Char served during a lunch outreach program run by the Salvation Army. Photo courtesy of Sherry Penney*

### CHRONIC DISEASE SELF-MANAGEMENT PROGRAM

This program is sponsored by Labrador Grenfell Health and helps clients learn self-help skills to better manage their chronic disease. It was offered jointly by the ASC and

Labrador Grenfell Health to Labrador West residents three times throughout the year.

### CULTURAL PROJECTS

The ASC hosted a duffle mitt and slipper course in mid-winter. Assistance was provided through Craft Labrador, which is aiming to get old duffle practices back into today's culture. Embroidery and old traditional patterns were used. Rug hooking and a Mukluk-making session were also offered. Participation in these courses were high and there was a great demand for future projects.



*The beautiful result of a Mukluk-making session. Photo courtesy of Sherry Penney*

### HEAR THE QUIET

The Hear the Quiet project was funded by the Labrador Regional Wellness Coalition in partnership with Labrador Grenfell Health and the Salvation Army. The project's ultimate goal was to connect a person with their inner self and identify techniques and ways to cope in difficult situations. Over six weeks of sessions, participants were encouraged to identify coping skills in order to be better equipped in difficult life situations.

### WOMEN'S CIRCLE

The ASC hosted a weekly Women's Circle session on Monday afternoons. It gave women an opportunity to sit and have adult time with others while learning to do a craft, do some adult coloring or chat. Discussions were focused on taking care of themselves and other health-related issues.

### TRADITIONAL MEALS IN A MODERN WAY

The traditional meals session was expanded this year to include youth in Churchill Falls. The ASC partnered with the





local school in Churchill Falls and Labrador Grenfell Health to organize a fun day of cultural crafting and traditional cooking. The youth baked fish and salad and ended the day by making an inukshuk pin.

## MUSIC TO COPE WORKSHOP

In March, the ASC, in partnership with Gateway Labrador, hosted a Music to Cope Workshop. It was a weekend event where youth aged nine to sixteen were taught the basics of Inuit drum dancing and throat singing. It was developed to teach youth how music and culture can be used as an expression of who they are. It also helped them build relationships with one another.



Youth at the Music to Cope Workshop. Photo courtesy of Sherry Penney

## 'IT'S ABOUT ME' PROGRAM

'It's About Me' was a program locally designed for foster moms and children coming from Indigenous communities to learn more about Indigenous culture and traditions. The idea came from a foster mom who requested that a support group be started for foster moms in Labrador West who are caring for Indigenous children.

## COMMUNITY OUTREACH

The ASC was quite active in the community and participated in programs within the Town of Labrador City, Scouts Beavers, Girl Guides Brownies, the local daycare, First Steps Family Resource Centre, Take Back the Night and many others. This enabled the Centre to be included in already established programming in the area and to increase its profile in the region.

ASC staff also worked with many fantastic partners over the past year: Labrador Grenfell Health, Labrador Regional Wellness Coalition, Salvation Army, Dexter Mining, Menihek School, Hope Haven, Labrador West Status of Women and the Iron Ore Company of Canada.

## NATIONAL ABORIGINAL DAY

ASC staff came back on a temporary basis to organize a third annual National Aboriginal Day event in Labrador West on June 21. With funding provided by Canadian Heritage, the celebrations included Inuit drumming, throat singing, traditional food, kids' activities, cultural displays and crafting demonstrations. The day was a result of a partnership with Gateway Labrador and the Labrador Heritage Society. It was an extremely successful event attended by well over 100 people.



Kids learning how to make traditional crafts during National Aboriginal Day



## Natural Resources and Environment (NRE)

The Natural Resources and Environment (NRE) department, along with the support of NCC's Governing Council, continues to protect, promote and enhance the sustainable use of the environment and natural and cultural resources. It strives to maintain healthy ecosystems, viable animal populations and a clean environment while educating members and creating healthy and prosperous communities. Hunting, fishing, gathering and trapping have enormous cultural, social and economic significance to Southern Inuit. NCC is committed to protecting the Indigenous harvesting rights of its people and working cooperatively with Government and other Indigenous groups on wildlife management issues. Some highlights of the department's work are outlined below.



Beautiful NunatuKavut. Photo courtesy of Nunacor

### INDEPENDENT EXPERT ADVISORY COMMITTEE

Departmental staff have been engaged in the development of the terms of reference for an Independent Expert Advisory Committee (IEAC) that was established to make recommendations on mitigating potential impacts of methylmercury from the Lower Churchill Project at Muskrat Falls. Dr. Kenneth Reimer was appointed as Chair of the Oversight Committee of the IEAC, which is comprised of representatives from federal, provincial and municipal

governments, Labrador's three Indigenous groups and Nalcor. NCC is represented by the Manager of NRE, as well as an alternate.

An Independent Experts Sub-Committee was also formed that includes six scientific experts and three Indigenous Knowledge experts, one from each Labrador Indigenous group. The establishment of the IEAC was a key agreement reached between the Provincial Government and the three Indigenous groups on October 26, 2016 during a marathon meeting on methylmercury mitigation.

The IEAC office opened at 169 Hamilton River Road in Happy Valley-Goose Bay on September 5. The Oversight Committee held its first official meeting on September 20 and issued its first set of recommendations to the Minister of Municipal Affairs and Environment, Eddie Joyce, pertaining to the mitigation and monitoring of potential methylmercury impacts of the Lower Churchill Project. The IEAC's recommendations come from the work of its Independent Experts Sub-Committee. This first set of recommendations of the IEAC have been accepted.

### POLAR BEAR EDUCATION



A polar bear safety training course in Norman Bay. Photo courtesy of Trish Nash

Each year, polar bears arrive in NunatuKavut on pack ice originating from the Davis Strait. These bears then travel through communities on their way back to the north. This is not new for Southern Inuit, who have been co-existing





with polar bears for hundreds of years. In Newfoundland and Labrador, the polar bear (*Ursus maritimus*) is listed as vulnerable under the Endangered Species Act, and is designated as a species of Special Concern under the Canadian Species at Risk Act (SARA).

A recent project initiated by NCC, funded by Environment and Climate Change Canada, and supported by Lakehead University, worked to document and share important Indigenous knowledge on polar bear movements, behaviour and non-lethal management. The results from this work will be incorporated into new Provincial and Federal Polar Bear Management Plans. Safety workshops held in five communities, as well as the development of an educational poster and guidelines, improved awareness and encouraged discussion on how to improve safety for both bears and people. Lessons learned in NunatuKavut are important for other regions in the Arctic visited by polar bears.

## CARIBOU MANAGEMENT

NCC members have always had an important relationship with caribou and concern for its conservation. In 2003, NCC developed its first Caribou Harvesting Plan, and Interim Conservation and Safety Guidelines for Hunters. Later in 2012, NCC initiated a voluntary moratorium on harvesting caribou from the George River Caribou Herd, and has continued to strongly encourage members not to hunt.



*Caribou captured by NCC's wildlife camera*

Evidence from both our traditional knowledge holders and scientific data continue to show significant declines in caribou populations harvested by Indigenous groups and nations inhabiting the Quebec-Labrador Peninsula. As a

result, a collective decision was made in 2013 to establish an Indigenous leadership-led initiative to discuss concerns relating to caribou called the Ungava Peninsula Caribou Aboriginal Round Table (UPCART). It was formed with membership from seven nations, including Inuit of NCC, Inuit of Nunavik, Inuit of Nunatsiavut, Naskapi Nation of Kawawachikamach, Grand Council of the Crees (Eeyou Istchee)/Cree Nation Government (GCC(EI)/CNG), Innu Nation of Labrador and all Innu communities from the Québec region. One of the priorities of UPCART was to develop a caribou management strategy with a wholistic Indigenous vision. The management strategy, called "A LONG TIME AGO IN THE FUTURE: CARIBOU AND THE PEOPLE OF UNGAVA," will be officially released at a historic signing ceremony with all seven nations in October 2017 in Montreal. NCC Elders, Board members and staff will participate in the event.

## SCIENCE AND INDIGENOUS KNOWLEDGE



*Monitoring of shorebirds in Cartwright. Photo courtesy of Trish Nash*

NCC understands the vital role that Indigenous knowledge and experience plays in the conservation and sustainable use of natural resources. This year, partnerships were established with researchers, government agencies, environmental organizations and other Indigenous groups that provided opportunities to document and share traditional knowledge for projects like the following:

- river ecosystem assessment and monitoring;
- species at risk recovery;



- sea duck conservation;
- marine protected area science and experimental fisheries;
- fisheries conservation and stewardship;
- small mammal and shorebird monitoring; and
- public awareness and education.

Indigenous knowledge is important in maintaining Southern Inuit cultural practices and increasing their role in decision-making.

## FISHERY



*Kyla Russell with two salmon caught from the William's Harbour area.  
Photo courtesy of Kimberly Russell*

NunatuKavut's 2017 fishing season had tremendous participation by members. For the third consecutive year, all south coast tags were distributed within the first three weeks of availability. Tags were also available for pick-up in the Straits, Black Tickle and Labrador West, which

generated very positive feedback from members. An extra 100 tags were negotiated by NCC for Upper Lake Melville, which significantly helped to reduce the multi-year wait list. Over 1,100 salmon, char and trout designations were issued throughout the season. While it was the highest designation distribution since 2012, catch log data indicate that catch rates were down this year.

NCC was successful in negotiating a no tag designation system with the Department of Fisheries and Oceans (DFO) for cod with an extended season that closes October 15. This was based on feedback received during a number of community consultations organized by NCC in 2016 on the cod tag system. The no tag system has been well received by membership to date. Community consultations on the 2017 food, social and ceremonial fisheries are now being planned and will be scheduled in the coming months.

Regarding quota access for commercial purposes, NCC partnered with the Labrador Fishermen's Union Shrimp Company to acquire a shrimp quota (Cartwright Fishers) in NCC's adjacent waters in Shrimp Fishing Area 5. A new company, Imakpik, has been formed. It will hold and manage this quota.

A new patrol boat was donated to the guardian office in Cartwright by Nunacor. This will enable guardians based in Cartwright to cover larger patrol areas.

## MARINE CONSERVATION TARGETS

The Government of Canada is committed to the protection of 10 per cent of marine and coastal areas by 2020. DFO is working with various stakeholders and Indigenous groups to develop a network of Marine Protected Areas (MPAs), whose goal is to ensure the long-term protection of marine and coastal areas. Canada's ocean space has been divided into 12 bioregions, which provide the spatial framework for Canada's National Network of MPAs.

The NRE department has recently hired an Oceans and Protected Areas Coordinator that will enable NCC to review the benefits of advancing ocean protection to waters that impact NunatuKavut communities. This person will utilize a unique combination of Western and Indigenous Science to





support decision-making. Through a NunatuKavut science and knowledge-based program, NCC will work with DFO Science Branch and DFO Oceans Branch, NCC communities, academic institutions, special interest groups, and others to help develop a strategic, relevant and cost-effective plan.

## “ON THE LAND” YOUTH CAMP

There was a great deal of interest in the “On the Land” youth camp held this spring in Upper Lake Melville. Ten youth from three Indigenous groups spent three days with Elders and other knowledge holders to learn how to live on the land (and away from technology!) through hands-on experience and storytelling. The camp included setting up and staying overnight in traditional Innu tents, starting a fire, cooking traditional food, setting rabbit snares, ice fishing, sealskin crafting and operating a snowmobile. This project was funded by the Urban Aboriginal Knowledge Network and NCC, in partnership with the Labrador Institute.



At the end of an amazing experience camping on the land. Photo courtesy of Sylvia Moore

## FORESTRY

The Government of Newfoundland and Labrador and its Department of Fisheries and Land Resources (DFR) continues to engage NCC in the development and review of all district planning. An agreement requires DFR to consult with NCC on the forest operations and development in Labrador. This agreement provides NCC with the capacity to work along with DFR in many aspects of forestry planning, review of all permitting processes and involvement in approvals for activities, as they relate to forest activities in districts 19, 20 and 21.

The five-year forest management plan for district 19 (Upper Lake Melville) is now being revised and reviewed. The NRE department will be consulting members in this area for input and concerns.

Under the agreement and relationship with DFR, the department helped secure resources to ship firewood to the NunatuKavut community of Black Tickle this past summer.

## STRIPED BASS



Trish Nash, NCC's Fish and Wildlife Coordinator, collects scales from a striped bass caught in Forteau. Photo courtesy of Sherry Turnbull

On August 8, 2017, the first striped bass was reported by a NCC member fishing on the Forteau River in the Straits. The silver fish with seven to eight distinctive black stripes is normally only found in the coastal waters from the Canadian Maritimes south to Florida. In late August, a tagged bass caught by another fisher in Forteau was discovered to have been tagged by DFO in the mouth of the Miramichi River, NB in May 2016. They have never before been documented in Labrador or on the lower north shore of Quebec.



## COMMUNITY FREEZER PROGRAM

In collaboration with a researcher at Acadia University, scale and stomach samples were collected for DNA analysis to identify the origin of the fish and their feeding patterns. Currently, it is unknown if they will have any impact on salmon streams in NunatuKavut. In the Maritimes, striped bass have coexisted with salmon for 10,000 years.

The most northern reported location of striped bass in NunatuKavut was Black Tickle. NCC would like to recognize all the members who provided valuable information on striped bass movements.

## BAT CONSERVATION



*Bat monitoring crew in Charlottetown. Photo courtesy of Trish Nash*

Although bats are one of the most misunderstood animals on Earth, they play an important role in controlling insects in forests and on farms and controlling disease in people. The two species of bats known in Labrador have recently been designated as endangered in Canada. NCC recently received funding from Environment and Climate Change Canada to monitor the presence of bats in its territory, collect Indigenous knowledge about bats, educate members on the important role of bats and engage members in conservation activities. Monitoring was conducted this summer from L'Anse au Clair to Happy Valley-Goose Bay and activities are being planned for a bat-themed week before Halloween.



*NCC's Community Administration Coordinator Irene Parr delivers fish from the community freezer to Graham Russell in Port Hope Simpson. Photo courtesy of Sherry Turnbull*

Due to the increasing demand in the community freezer program, a committee has been established within NCC to oversee the program. The committee is planning to expand the list of traditional items available for seniors and persons with disabilities. Community freezers have been added to Black Tickle, St. Lewis and Charlottetown. Traditional foods such as salmon, char, cod, herring, bakeapples and redberries have been distributed. Moose, as a replacement to caribou, has also been available from the freezers over the last two years. From Sept 2016 to July 2017, over 245 people directly received items from the freezer. The reach is estimated to be much higher due to the distribution of cultural foods for social and ceremonial purposes in most communities in NunatuKavut.



## REGULATORY REVIEWS

NRE is engaged with the Government of Canada to undertake a review of four separate environmental and regulatory processes. The Canadian Environmental Assessment Agency, Natural Resources Canada, DFO and Transport Canada are making funding available for four components of the review. It is comprised of a review of Federal Environmental Assessment Processes, the modernization of the National Energy Board, changes to the Fisheries Act and changes to the Navigable Waters Protection Act. The review of Federal Environmental Assessment Processes and the Modernization of the National Energy Board components will be conducted by two Expert Panels. The review of the changes to the Fisheries Act and the review of changes to the Navigable Waters Protection Act will be conducted by two Parliamentary Standing Committees.

## CAPELIN PROJECT



*Capelin on the beach. Photo courtesy of Newfoundland and Labrador Tourism*

NCC is a partner in a new research project which will help to maintain the long-term sustainability of capelin (*Mallotus villosus*). This species is important for coastal communities throughout northeastern Canada, both as food and a fishery resource. It is also a keystone species in the food web for other marine fish, seabirds, and mammals, and an important subsistence fishery in NunatuKavut. NCC is working with partners to build a more fulsome knowledge base with regard to capelin in northern regions. The biological, genetic and population characteristics will

be documented from Greenland to the Gulf of St. Lawrence, including six locations in NunatuKavut. The project is in collaboration with the Marine Institute of Memorial University and the University of Manitoba and will take place over three years (2017 – 2019).

## PARTNERSHIPS AND OUTREACH

Over the past year, NRE staff attended and delivered presentations at a number of conferences and workshops, increasing visibility and recognition of NCC, its expertise and work and the issues it faces. NCC's Fish and Wildlife Coordinator presented at two international conferences in the summer of 2017. The first presentation was at the International Congress of Arctic Social Sciences in Sweden in June. The topic was Indigenous knowledge versus western science and the Southern Inuit perspective on conserving and managing natural resources in NunatuKavut. The second presentation was made in July at the International Congress on Conservation Biology held in Columbia. It was entitled Understanding Nanuk (Polar Bear) and was about NCC's work on polar bear conservation and recovery in Canada.



*Polar bear near Black Tickle. Photo courtesy of Charlene Keefe*



## Social Sector

### FULL CIRCLE ~ BREAKING THE CYCLE OF DRUG USE PROJECT

Sadly, this past year saw an end to NCC's three-year, "Full Circle ~ Breaking the Cycle of Drug Use" project, an illicit drug abuse and prescription drug misuse prevention and awareness project. In the last half of the project, Social Sector staff worked in partnership with the Tri-County Women's Centre from Nova Scotia on a youth-led program called Youth Truth Matters (YTM). It led to many positive outcomes for youth, including building youth capacity in Southern Inuit culture, leadership and facilitation.



*Youth performing at NCC's AGA in January after participating in an Inuit drumming and throat singing workshop*

In December 2016, youth from Nova Scotia travelled to Labrador to co-facilitate healthy relationship sessions in five schools in NunatuKavut. There has been tremendous personal growth in the ten youth that were a part of YTM. They each developed skills that will help them continue to grow as leaders in their communities. The Full Circle Project also hosted an Inuit drumming and throat singing workshop

during NCC's Annual General Assembly in January 2017. Several of the youth who attended the workshop performed with pride and confidence at the closing banquet.

### PROVINCIAL ABORIGINAL WOMEN'S COMMITTEE

NCC continues to be involved in the Provincial Aboriginal Women's Steering Committee, meeting by teleconference on a regular basis and being involved in all the sub-committees/working groups of this committee. This includes funding, mental health, violence against women, homelessness and reconnecting Elders and youth.

### VIOLENCE PREVENTION

NCC partners with community groups and organizations to carry out several violence prevention awareness activities such as Take Back the Night, Pink Shirt – Anti-Bullying Day, Elder Abuse Awareness Day, Red Dress Campaign and others.

NCC partnered with the Anglican Church Women's group in Mary's Harbour in their "purse project" by supplying safety items and violence prevention information to go into women's purses. This year, 78 purses were filled and donated to two women's shelters in Labrador.

Funding has been secured from the Government of NL's Women's Policy Office's Violence Prevention Initiative to carry out a women and girls' empowerment session.

NCC also continues to be involved in the provincial violence prevention education and training for older adults working group.

### HEALTH PROMOTION

Health promotion information is frequently compiled and shared electronically and by hard copy throughout NunatuKavut communities. Staff continue to participate at many health and social-related tables, NCC's community freezer program, as well as assisting other groups with health promotion in NunatuKavut. Social Sector staff are involved in the Labrador and Northern Regional Wellness Coalitions (LRWC/NRWC), including being a member on the LRWC community grants committee.





Along with professional development opportunities for all staff, the Social Sector also availed of free webinars hosted by various organizations across the country over the past few months. Some of those include:

- Trauma-Informed Substance Use Screening and Assessment Tools for First Nations and Inuit Peoples: Progress and Future Directions;
- Creating Wellness in Rural Indigenous Communities One Individual at a Time;
- Who is vulnerable to household food insecurity and what does this mean for policy and practice?;
- Promising Practices to Support Urban Aboriginal Children and Families; and
- Proposal Development and Funding in Community Health.

## DIABETES PREVENTION & AWARENESS

NCC is actively involved with the National Aboriginal Diabetes Association (NADA) and staff have attended a couple of meetings and conferences hosted by NADA in the past year. NCC has been supporting Guy Poole (and Diabetes Canada) over the past several years as he continues to carry out the annual Liz’s Walk to raise money for diabetes research. More information on NCC’s support



The National Aboriginal Diabetes Association Board, which Social Sector’s Project Coordinator, Melita Paul, sits on. Photo courtesy of Melita Paul

of Liz’s Walk can be found under the Giving Back section of this report.

## HIV/AIDS

NCC continues to partner with community HIV/AIDS initiatives where possible. It is also involved with Atlantic Canada’s Healing Our Nations (Indigenous resource for HIV and AIDS information).

## CANCER CARE



The Journey into the Big Land project receiving a Public Sector Leadership Award in Toronto in February. Photo courtesy of Melita Paul

Social Sector staff sit on a provincial Cancer Services Quality Committee, as well as participates in national discussions on cancer with the Canadian Partnership Against Cancer organization and its partners.

They were also involved in a regional Indigenous Cancer Project called “Journey into the Big Land: Enhancing Cancer Care Services for First Nation, Inuit and Southern Inuit in Labrador,” led by Eastern Health. This three-year initiative, which has ended, included work with Indigenous groups in Labrador and a variety of other partners to improve services for Labrador patients receiving cancer treatments. This project helped to make people’s cancer journey a little easier by helping patients, caregivers and frontline medical staff navigate the provincial system – giving an opportunity for those experiencing cancer to share their experiences. Along with teleconferences and face-to-face forums, much time was spent with the project’s team lead to develop community profile documents, other culturally-appropriate



resources, such as cancer journey pathway posters and a glossary of terminology of body parts to be distributed to local clinics and other locations so everyone can access them.

The Journey in the Big Land project also spurred the development of a video for new cancer patients was released in September 2017. Entitled “Beginning Your Cancer Journey: An Introduction to Cancer Services in Newfoundland and Labrador,” it was produced to help new cancer patients understand and navigate services offered by the provincial Cancer Care Program. It can be viewed on the Eastern Health website at [www.easternhealth.ca](http://www.easternhealth.ca).

## MENTAL HEALTH & ADDICTIONS



*The release of the "Towards Recovery: A Vision for a Renewed Mental Health and Addictions Systems for NL" Report. Photo courtesy of CBC*

Several staff and community members met with an All-Party Committee on Mental Health and Addictions in the fall of 2016. A report, including recommendations, was released in March 2017. The report, titled “Towards Recovery: A Vision for a Renewed Mental Health and Addictions System,” outlines recommendations on: promotion, prevention and early intervention, access to services, quality of care, policy and programming, community supports, and accountability and performance monitoring.

Project funding was secured from the province’s Community Addictions Prevention and Mental Health Promotion Fund to host mental health sessions in Black Tickle, including a traditional sealskin craft-making workshop. There were mental wellness sessions held for

the craft group, family resource centre and the community at large.

Mental Health First Aid Training was offered as part of NCC and Nunacor staff development sessions this year and sessions were also held in other communities. Men’s mental wellness sessions and a mental health stigma session were held at the NCC Annual General Assembly in January 2017.

NCC initiated the creation of a mental health research team, comprised of several people from academia, a research methods specialist from the Centre of Addiction and Mental Health and grassroots community members from across Labrador. A funding proposal has been submitted to seek input on the development of a NCC-specific community mental health program. One of the community members on this team has offered to voluntarily host some community mental health sessions over the coming months.

## ALLIANCE FOR THE CONTROL OF TOBACCO (ACT) AND THE SMOKER’S HELPLINE



NCC continues to be involved with the Alliance for the Control of Tobacco and the Smokers’ Helpline where the opportunity arises. They both provide information resources and promotional items for many community activities.

## HOMELESSNESS/HOUSING

With funding from the Congress of Aboriginal Peoples (CAP), a snapshot report of housing/homelessness in NunatuKavut was developed and submitted. In an effort to support the work of the Canada Mortgage and Housing Corporation (CMHC), CAP intends to use this report as a basis to develop an off-reserve Indigenous housing strategy. It will additionally use reports from its other affiliate organizations and the housing report from its National Housing Symposium held in the fall of 2016.



## MISSING AND MURDERED INDIGENOUS WOMEN AND GIRLS (MMIWG)

In response to calls for action from Indigenous families, communities and organizations, as well as non-governmental and international organizations, the Government of Canada launched an independent National



MMIWG banner

Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG) in September 2016.

In partnership with NCC's President's Office, an application for standing at the inquiry hearings for MMIWG was submitted. The application was approved and NCC will have official legal standing at the institutional hearings. There was also some funding for travel and legal costs. There are no scheduled dates for these hearings yet but they are expected to be announced in 2018.

NCC's Social Sector staff have been working with the province and other Indigenous groups to discuss the family hearings for MMIWG in NL. The consensus of the provincial group is to have these hearings take place in St. John's, Corner Brook and Happy Valley-Goose Bay, with an opportunity for family members in coastal communities to have all travel expenses covered to attend as well. These hearings are being suggested for some time between January and March 2018.

The MMIWG Community Liaison for Atlantic Canada is Denise Pictou-Maloney. She can be reached by email at [d.pictou-maloney@mniwg-ffada.ca](mailto:d.pictou-maloney@mniwg-ffada.ca) or by phone at

902-440-6901. Please share this contact information with NunatuKavut members who may want more information or to attend the upcoming hearings.

## INVENTORY OF SOUTHERN INUIT CULTURAL KNOWLEDGE- HOLDERS PROJECT

Funding was received from the Government of Newfoundland and Labrador's Aboriginal Cultural Heritage Department to continue the work on phase two of a web-based inventory of cultural knowledge holders in NunatuKavut communities. The purpose of this project is to record NunatuKavut traditional skills and knowledge, including photos, videos, patterns and other documents.



Duffle crafting workshop at NCC's AGA in January 2017

## RESIDENTIAL SCHOOLS CLASS ACTION LAWSUIT

On September 28, 2016, the Supreme Court of Newfoundland and Labrador approved a historic negotiated settlement to compensate former students for attendance and survivors who suffered abuse while attending four residential schools in Labrador and one in St. Anthony between 1949 and 1980.

Over the past year, NCC staff assisted NunatuKavut survivors in navigating the settlement agreement process and survivors have started receiving payments. NCC, along

with the two other Indigenous groups in Labrador, will receive funds under the settlement agreement. Discussions, which include survivors, continue on how best to utilize these funds to make plans and address issues such as community healing.

The legal team that worked on behalf of the Residential School Survivors have confirmed Prime Minister Trudeau's intention to deliver an apology in person on behalf of the Government of Canada. The date for that apology is November 24, 2017 in Happy Valley-Goose Bay.

Judge James Igloliorte has been appointed as Ministerial Special Representative to lead the healing and commemoration portion of the agreement. He will be going into Labrador communities and speaking with former students from all three Indigenous groups. Judge Igloliorte's work has already started through early consultations with Indigenous groups, representatives from the health community, and survivors. This work is to continue through March 2018.

## RESEARCH

Along with being involved in various community-based research projects and working on project dissemination, the Social Sector chairs the NCC Research Advisory Committee. It has been put in place to review proposed research project proposals, which include:

- “How reclaiming Inuit knowledge can create opportunities for a self-determined future amongst Southern Inuit in NunatuKavut: Building Inuit governance and planning for sustainability in NunatuKavut” – A. Hudson;
- “The connection between caribou conservation and Indigenous livelihoods in Labrador, Canada” – D. Borish;
- “Understanding Nanuk in NunatuKavut for its Conservation in Labrador and Recovery in Canada” – P. Nash;
- “Aquatic habitat connectivity in the lower Churchill River” and “Modeling water temperature in a changing climate and the response of juvenile Atlantic salmon populations across Eastern Canada” – M. Clément;

- “The development of Life Skills Programming in pilot schools on south coast of Labrador during the 2016-17 school year” – S. Moore/A. Hudson;
- “An impact pathway of permafrost thaw on traditional subsistence” – D. Anderson;
- “Measuring wellbeing in HV-GB” and “A Community Vitality Index for NunatuKavut” – L. Levac; and
- “Hors Circuit” – L. Porter.

Staff also presented on a panel at the Labrador Research Forum in Happy Valley-Goose Bay. It was an opportunity to share how NCC has carried out health research in its communities as well as to talk about the value of good research and what the priorities are for future research.

**LABRADOR RESEARCH FORUM**  
**NEW DATES – REGISTER NOW!**  
 April 30 – May 3, 2017  
 Sheshatshiu First Nation | Happy Valley-Goose Bay | North West River

Do you participate in research in Labrador?  
 Are you interested in connecting with communities, Indigenous Nations and governments, Northern organizations, government representatives, and researchers to share, learn, and collaborate?  
 Join us at the first biennial Labrador Research Forum!

**ABSTRACTS RE-OPENED!**  
 Submit abstracts for:

- 5-minute research summaries
- Question posing sessions
- Idea generating & group think opportunities
- Poster session

**ABSTRACTS DUE MARCH 30, 2017**

This conference aims to bring the diverse research community of Labrador together in dialogue, knowledge sharing, and ideas generating. Join us!

For more information | To register | To submit abstracts  
<http://www.mun.ca/labradorinstitute/events/lrf/> #LRF2017

Logos: Memorial University, Labrador Institute, Nunatsiavut, NunatuKavut, Innu Nation, Fisheries and Oceans Canada, Pêches et Océans Canada.

Labrador Research Forum poster

In addition, staff were part of an organizing committee with other Labrador Indigenous organizations and Labrador



Grenfell Health to host a Northern Rural and Remote Health Conference in Happy Valley-Goose Bay from October 6–9, 2017. The purpose of this conference is to provide a venue for care providers, researchers, policy makers and decision-makers to share knowledge and collaborate in research and innovation.

## OTHER FILES

Social Sector staff continue to partner with the Public Legal Information Association of NL (PLIAN), an independent non-profit organization that aims to increase access to justice by providing free legal education. Beginning in the fall of 2017, NCC will assist PLIAN to offer free information sessions on the province’s child protection system. The goal is to deliver plain language legal information on the child protection system in Indigenous communities, parents’ rights, as well as on the court process. These sessions will be delivered during an informal round table that creates a safe space for participants and encourages discussion.

The Social Sector has been involved with helping to co-ordinate the Southern Inuit Education Program in some communities, including helping to recruit cultural knowledge-holders to teach traditional skills in schools. They also played an active role in the evaluation piece at the end of the school year. Helping to co-ordinate this exciting program offered in schools throughout NunatuKavut will continue during this school year as well.



*Southern Inuit Education Program students in Charlottetown learning to make preserves. Photo courtesy of Melita Paul*

In a partnership with NCC’s ESD department and the Mushuau Innu Band Council, Social Sector staff helped with the implementation of a post-secondary tour. This was an opportunity for youth from many communities to travel to St. John’s to visit post-secondary education institutions, as well as to participate in a variety of extra-curricular activities. It also provided an opportunity for cross-cultural learning between NunatuKavut and Mushuau Innu youth.



*NunatuKavut and Mushuau Innu students visit Academy Canada in St. John's. Photo courtesy of Melita Paul*

In partnership with the Research, Education and Culture department, Social Sector staff helped to co-ordinate the Celebrating Canada 150: Southern Inuit Arts Festival, which took place in Happy Valley-Goose Bay on September 30. A volunteer community steering committee was created to assist with the organization of the festival, which was funded by NCC, Canadian Heritage and the Government of NL’s Business, Tourism, Cultural and Rural Development’s Aboriginal Cultural Heritage Program.

The Social Sector has helped to develop and implement the Investing in NunatuKavut Communities Infrastructure Program (INCIP), which was set out in the President’s Office portion of this report. NCC will invest \$1.5 million in infrastructure projects in NunatuKavut communities over three years that have maximum positive impact on communities, contribute to the overall well-being and advances sustainability. This program has started as a pilot and will run until March 2020.

Staff have been involved George Roberts Community Grants Program recommendation committee and now accepts applications and enquiries for this program.



Staff and senior management had an opportunity to be involved in discussions with the province regarding Children, Seniors and Social Development (CSSD) Legislative Review and to discuss the proposed amendments to the Child and Youth Advocate Act. The Provincial Child and Youth Advocate has requested that the Government of Newfoundland and Labrador amend the Child and Youth Advocate Act. This is the legislation that guides the delivery of advocacy services provided by the Office of the Child and Youth Advocate to children and youth throughout Newfoundland and Labrador.

Discussions have begun with Joshua Smeed from Choices for Youth, an organization based in St. John's that serves at-risk and homeless youth in their city with housing, employment, education, outreach, and family programs. They are hosting discussions across the province to explore the possibility of helping provide services in communities outside of St. John's (including Labrador).

Through NCC's ongoing partnership with the Labrador Institute of Memorial University, staff were included in two great opportunities during the year. A meeting was held with delegates from the Royal Society of Canada's College of New Scholars, Artists, and Scientists, a relatively new group of the Royal Society of Canada that inducts scholars from 0-15 years into their career who are working on diverse research topics. One of the purposes of their trip to Labrador was to connect with people who are looking at knowledge, research, and knowledge mobilization differently, and who are challenging how research and education is currently done in more 'traditional' academic settings. A half day was spent with this innovative group and future partnership possibilities were discussed. Another opportunity presented to NCC from the Labrador Institute was a meeting with a representative from the Pierre Elliott Trudeau Foundation. They have a focus on four pillars: human rights and dignity; responsible citizenship; Canada in the world; and people and their natural environment.

## MEMBERSHIP

NCC membership continues to increase and staff work diligently to ensure applications are processed as quickly as possible.

The three categories for membership are: Full Member-Resident; Full Member-Non-Resident; and Alliance Member. Further information on these categories can be found on our website at [www.nunatukavut.ca](http://www.nunatukavut.ca)



**Application for Membership**  
Please Print Clearly

Membership Type: Resident  Non-Resident  Alliance

**Section A: Personal Information**

Title (Mr/Ms/Ms): \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Name: \_\_\_\_\_ Last Name: \_\_\_\_\_  
 Maiden Name (if applicable): \_\_\_\_\_ Personal Health Card # (if a NCC): \_\_\_\_\_ DNR:  YES  NO  OTHER \_\_\_\_\_  
 P.O. Box: \_\_\_\_\_ Street Address: \_\_\_\_\_ City/Town: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_  
 Place of Birth: \_\_\_\_\_ Place of Residence at Birth: \_\_\_\_\_ Place of Present Residence: \_\_\_\_\_ Length of Residency: \_\_\_\_\_  
 Home Phone # \_\_\_\_\_ Cell Phone # \_\_\_\_\_ Work Phone # \_\_\_\_\_ Email Address: \_\_\_\_\_  
 Are you currently a member of: RCMP  Canadian Forces  (Please provide proof of membership)  
 Are you currently a full-time member: Yes  No  (If yes, please provide proof i.e. member ID)

**Section B: Special Information**

Spouse's Last Name at Birth: \_\_\_\_\_ Spouse's (Given Name): \_\_\_\_\_ Date of Marriage: \_\_\_\_\_ Place of Marriage: \_\_\_\_\_

**Section C: Contributions to the Land**

The check (disputed areas) of (disputed areas) are you currently involved? (Check all that apply):  
 None  South Baffin  Central  Western

Please explain your role to the land: (community or people in any disputed areas): \_\_\_\_\_

Please provide the names of two Inuit/Inuk members living in the disputed area to whom you are related:  
 Name: \_\_\_\_\_ Community: \_\_\_\_\_  
 Name: \_\_\_\_\_ Community: \_\_\_\_\_

Please provide the names of two people living in the disputed area who can confirm your connection to this region (different from the two names previously given):  
 Name: \_\_\_\_\_ Community: \_\_\_\_\_  
 Name: \_\_\_\_\_ Community: \_\_\_\_\_

Which of your names listed on the following page have been used in the past? (Please provide any supporting documents that you have been used) (Leave blank if unknown)

**Section D: Application Checklist**

Digital Photo: \_\_\_\_\_ Identification: \_\_\_\_\_ Proof of Residency: \_\_\_\_\_ Non-Residence Processing Fee: \_\_\_\_\_ Photocopy of the following documents:  
 Divorce  Death  Loss of a License  SIN #  Long Form Health Certificate   
 Bankruptcy  Other Documentation  Other  (Short Form Bank Certificate AND Special Certificate   
 (Please see photos on request for application under the age of 18)

**Declaration:**  
 I hereby confirm that I am not a member of any other provincial or territorial (disputed) associations.  
 I understand that a signature of the applicant is required to be bound to the text of this document, to further the objectives, purposes and objectives, and that otherwise the by-laws of NunatuKavut.  
 I certify that to the best of my knowledge, the information given on this application is true.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
 Date: \_\_\_\_\_

Qualifies (number of applications under the age of 18): \_\_\_\_\_ Date: \_\_\_\_\_

Applications (with supporting documents) may be scanned & emailed OR faxed OR dropped off OR mailed to:  
 NunatuKavut - Membership Desk  
 P. O. Box 460, Station C - 730 Hamilton River Road Email: [membership@nunatukavut.ca](mailto:membership@nunatukavut.ca)  
 Happy Valley-Goose Bay, NL A1P 1C9 Fax: 709-696-6564

Members are reminded that they will need a current card to participate in the communal fishery and to avail of funding. Membership cards expire after five years and card renewal notices are sent three months in advance. Please check the expiry date on your card and, if you haven't received a card renewal letter and form, please contact the NCC office.

### NCC membership application

Members are strongly encouraged to provide NCC with a current address and the appropriate documentation to complete your card renewal. These are outlined on your card renewal letter.

If your card is due to expire during a time you know you may need to use it, please apply early so you do not have to wait to start the card renewal process.

Family members are encouraged to reach out to seniors and to those who may need assistance with completion of their card renewals or new applications. Please note that NCC staff in various communities may be able to help as well.

Please contact NCC's Membership Clerk if you need to have any changes to information in the Membership Registry, such as spelling of names, name change due to marriage or divorce, notification of a family member's death or change of address.



# Research, Education and Culture (REC)

## SOUTHERN INUIT EDUCATION PROGRAM (TRADITIONAL SKILLS)

This program seeks to integrate culturally relevant programming into secondary schools in NunatuKavut. NCC is invested in the education of Southern Inuit and have dedicated resources to ensure that youth see themselves and their culture reflected in the classroom. What is particularly unique and inspired about this program is that community members, traditional knowledge holders and Elders are engaged as ‘instructors’ to assist in implementing programming. Some of the activities included snow shoe making, Inuttitut lessons, komatik building, making of traditional clothing, traditional cooking and food preservation. The pilot year of this program came to an end in June 2017 and NCC is preparing to begin implementation for this upcoming school year once again.



*Southern Inuit Education Program students in Cartwright learning to make a komatik. Photo courtesy of Dwight Lethbridge*

REC staff are looking forward to another school year, as youth become immersed in Southern Inuit culture and traditions not just at home, but in the classroom as well.

## COMMUNITY GOVERNANCE AND SUSTAINABILITY INITIATIVE

In early 2017, NCC launched an innovative program called the Community Governance and Sustainability initiative. Led by the REC department, the pilot project aims to support communities in working toward a vibrant future by celebrating community strengths, exploring and revitalizing Southern Inuit governance, and creating the future that communities want for themselves. Three communities — Black Tickle, Norman Bay and St. Lewis — all agreed to participate in the pilot and now all three will continue work on this initiative.



*Community participants at a workshop to kick off the Community Governance and Sustainability Initiative. Photo courtesy of Andrea Procter*

The initiative kicked off on March 21-23, 2017 in Happy Valley-Goose Bay when four community participants from each of the three communities gathered to discuss strength-based community development with REC staff. During this intensive three-day workshop, the twelve participants shared community success stories, completed community asset mapping and visioning exercises, brainstormed community engagement strategies, and strengthened their community initiative planning skills. Upon their return home, the workshop participants were tasked with engaging other community members in a similar strength-based community development process.

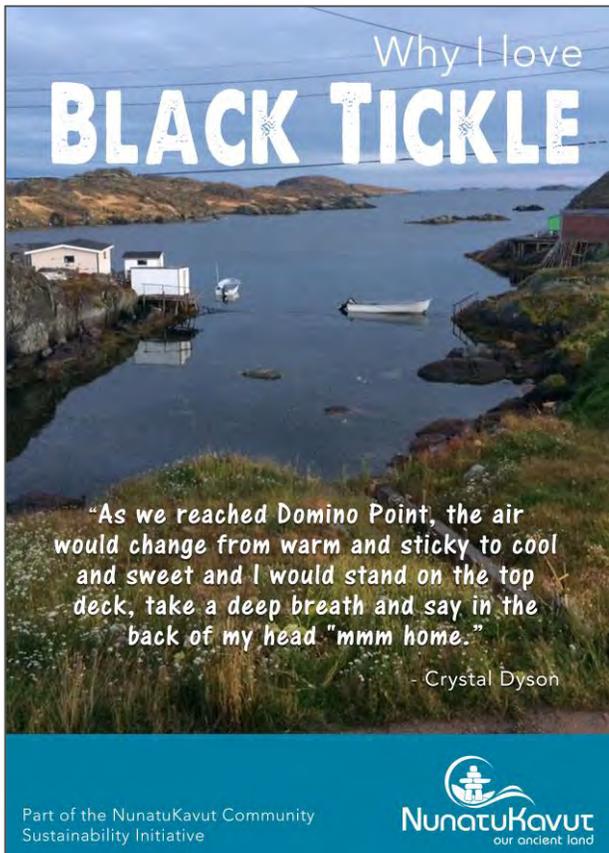
The workshop inspired the participants to be positive leaders in their communities, as some of their feedback comments illustrate:

- “During these workshops I’ve learned with my community how to try and embrace the negative in our community and turn it into a positive. I’ve

experienced other communities address issues that are similar to ours that I didn't know existed.....Just overall this experience has been amazing and so insightful."

- "I appreciate the connections and relationships/bonds I made. The confidence to return to my community with knowledge I didn't know before."

As part of a strategy of celebrating strength and developing community visions, NCC has initiated a number of activities that aim to engage as many community members as possible in sharing stories and ideas about an ideal future. The "We Love Black Tickle!" / "We Love Norman Bay!" / "We Love St. Lewis!" contest was a wide success, with many residents, young and old, sharing photos and stories about why they have such a strong connection to their home.



*One of the posters developed to promote the Community Governance and Sustainability Initiative*

A community coordinator was hired to work on the initiative in Black Tickle for four months in the spring, and

REC staff visited the community for five days in the summer to hold a proposal-writing workshop and to work with community leaders and the craft group to identify community priorities for sustainability planning.

Sustainability coordinators were hired in September 2017 in all three pilot communities to assist in moving this initiative forward into the new year. The coordinators are working to engage more community members in the strength-based community development discussion through organizing sustainability working groups, finalizing community asset mapping information, developing community visioning activities, and facilitating community-driven initiatives that connect and transform existing strengths into valuable community assets.

The department looks forward to continuing its important work with the communities and to a busy year of planning.

## STRATEGIC RESEARCH AND COMMITTEE WORK

REC continues to be involved in strategic research ventures and committee work that serve to enhance the overall goals and objectives of the organization. Through its research ventures, NCC continues to increase its capacity in this area as well as expanding its collaboration and partnership potential with external stakeholders (academia, community researchers, etc). As capacity and potential in this area increases, so too does NCC's ability to serve its communities and to educate a wide audience as it relates to Southern Inuit culture and history.

Some ongoing and planned research initiatives include: water security work, Southern Inuit identity, Inuit community governance and sustainability, education, and renewable energy.

## LABRADOR RESEARCH FORUM (LRF)

In partnership with the Innu Nation, Nunatsiavut Government, Labrador Institute and the Town of Happy Valley-Goose Bay, the very first biennial research forum was held in Labrador. NCC was well represented throughout the event through various plenary discussions



and numerous presentations. The manager of REC gave several presentations about ongoing programming and research initiatives at NCC and was actively involved in the coordination of the forum, including the opening cultural day. The forum was well attended with a registration of over 170 people.



President Russell at the Labrador Research Forum. Photo courtesy of CBC

## SOUTHERN INUIT ARTS FESTIVAL

On September 30, 2017, NCC hosted a Southern Inuit Arts Festival in Happy Valley-Goose Bay, the first of its kind ever organized by NCC. The festival celebrated Southern Inuit culture, history and tradition through the arts. It also brought together Southern Inuit from central, southeastern and western Labrador to share their knowledge through talent and leading various workshops with the greater community. It provided tremendous opportunities to spread awareness about Southern Inuit culture, along with opportunities for cultural exchange between Southern Inuit and the larger Indigenous and non-Indigenous community. Planning was led by the REC department and was supported by other NCC departments.



Southern Inuit Education Program youth and other participants at the Southern Inuit Arts Festival

## Giving Back

NCC is committed to the health and well-being of its communities and supports various community service organizations and events.

### NAKUMMESUAK AWARDS

Nakummesuak means “thank you very much” or “a big acknowledgement.” The Nakummesuak Award was created by the NCC and are given annually to individuals who:

- have demonstrated outstanding support for NunatuKavut and its communities
- have given unselfishly of their time and energy to make a difference

Candidates must be nominated by an NCC member and would normally be an NCC member. On an exceptional basis, NCC recognizes that there are those outside its membership who have made significant contributions. On this basis, NCC will accept such nominations. Each year, the awards are presented during the Annual General Assembly (AGA). Last year, at the AGA in Forteau the following NunatuKavut members received the award:

- Calvin Poole, St. Lewis, for his dedication to the history and heritage of the community of St. Lewis and his commitment to preserving the past
- Alex Turnbull Jr., Charlottetown, for heroically saving the lives of two people off the shores of Triangle (a traditional community near Charlottetown)



President Russell presenting Abigail Poole with the Nakummesuak Award at the NCC AGA in January 2017. She accepted the award on behalf of 2016 award recipient Calvin Poole



## GEORGE ROBERTS COMMUNITY GRANTS PROGRAM

Since the George Roberts Community Grants Program was established in December 2013, over \$116,500 was contributed through community grants for projects that celebrate Southern Inuit culture while improving the economic, social, physical, mental and spiritual well-being of members. This program is made possible through NCC's own sourced revenues through contributions provided by Nunacor.

In the 2016-2017 fiscal year, the following projects were funded, totalling \$31,500 in contributions:

- St. Lewis Academy Student Council (Enhancing Student Leadership Skills Through Student Leadership Experiences)
- Frankie's Cove Water Committee (Frankie's Cove Hose Project)
- Black Tickle Come Home Year
- Norman Bay Recreation Committee (Community Hall improvement)
- St. Lewis Heritage Society (Traditional Crafting: Knowledge Sharing)
- Mary's Harbour Come Home Year
- Mary's Harbour Crab Festival
- Lodge Bay Local Service District (Lodge Bay Local Rabbit Brook Bridge Restoration Project)
- Aboriginal Service Centre – Lab West (Music to Cope Project)
- St. Mary's All Grade Student Council (Provincial Student Leadership Conference)
- St. Peter's School/Black Tickle Planters (Tickled Green Veggie Garden)
- St. Peter's Easter Fair Committee (St. Peter's Annual Easter Fair in Cartwright)
- Spotted Island Restoration Committee (Spotted Island Cemetery)
- Gateway Labrador (The Great Canadian Life Project – Spirit of Labrador event)
- Birch Brook Nordic Ski Club (Birch Brook Rental and Safety Improvement Project)

There are four deadlines for applications per year. Grants of up to \$2,500 are available to non-profit or community groups. If you have a project idea, don't miss the quarterly deadlines of January 15, April 15, June 15 and September 15. Applications are available at [www.nunatukavut.ca](http://www.nunatukavut.ca).

## MUD LAKE RELIEF EFFORTS

In May, NCC was pleased to be able to contribute \$5,000 to a Mud Lake Relief Fund following evacuation of the community of Mud Lake after major flooding.

## CHILD-RELATED INITIATIVES

In June, NCC announced funding for two long-standing, community-based organizations in the Upper Lake Melville area, providing much-needed assistance to enhance the care and well-being of children and their families.

A \$10,000 contribution was made to the Aboriginal Family Centre to support an Inuit-focused program that includes drum dancing sessions, Inuit Family Nights, cultural cooking sessions and an Inuttitut course for parents and caregivers. The program runs during the school year as part of the Aboriginal Family Centre's regular programming for Indigenous children from infancy to six years of age.



NCC cheque presentation at the Aboriginal Family Centre

The Early Childhood Development Association (EDCA) was provided with \$10,000 toward the construction of a new childcare facility in Happy Valley-Goose Bay. This will help provide additional childcare spaces and ensure long-term sustainability for programs currently being delivered at the





Pumpkin House Childcare Centre and Pumped Kidz After School Club. Construction is set to start this fall with an anticipated completion date of July 2018.

The Aboriginal Family Centre and the ECDA both deliver high quality programs and services to many Southern Inuit children and families living in Upper Lake Melville.

## DIABETES CANADA

In September, NCC announced a \$5,000 contribution to Diabetes Canada (formerly the Canadian Diabetes Association) through Liz’s Walk.



President Russell presenting Guy Poole with a cheque for Diabetes Canada

Liz’s Walk is a cause started by Guy Poole over 12 years ago in memory of his wife, Elizabeth (Liz) Poole, who lost her life to complications from diabetes. Each year, he walks approximately 300 kilometres in different parts of Labrador and on the island of Newfoundland to raise awareness and money for diabetes research and to help find a cure.

NCC has supported Liz’s Walk since its inception and has dedicated financial and human resources every year since. Since 2006, Guy Poole has walked nearly 3,500 kilometres in memory of his late wife Liz and has raised approximately \$160,000 in support of diabetes research to date.

## Nunacor

The 2016-2017 fiscal year was another very successful year for the Nunacor Development Corporation and its subsidiary companies Komatik Real Estate Corporation, Komatik Training Solutions, Komatik Support Services and NDC Fisheries Limited.

Nunacor and companies continue to work with its strategic partners to secure work throughout Labrador and have increased business within many of the business lines of its subsidiary companies. It continues to offer safety training, property management services, conference room rentals, office space leasing, and has had another successful fishing season. It has also made significant progress in several economic development initiatives including the acquisition of the Royal Inn + Suites in Happy Valley-Goose Bay, as well as opening a new safety training facility with Komatik Training Solutions in Labrador City.

Nunacor was incorporated on May 21, 2003 by NCC to pursue economic and business opportunities. Nunacor is wholly-owned by NCC and is governed by a board of directors who are appointed by NCC and managed by a Chief Executive Officer.

Nunacor’s strategic plan takes into account NCC’s strategic direction to ensure that both work together to increase economic development capacity, create jobs, and generate revenue that can be used for programs and services as well as future investments. Continual effort is placed on governance and strategic planning, while maintaining a deep respect for Inuit traditions.

Nunacor believes in respect, transparency, accountability, quality, safety, innovation, progress, stability, due diligence, honesty, continuous improvement and the best customer service possible. Nunacor is ISO 9001:2008 Quality Management Certified as well as OHSAS 18001 Occupational Health and Safety Management Certified.



## ACQUISITION OF THE ROYAL INN + SUITES



*Royal Inn + Suites, Nunacor's newest acquisition*

On December 20, 2016, Nunacor's subsidiary company Komatik Support Services Inc. acquired the Royal Inn + Suites. This 37 room and suite hotel is in the centre of Happy Valley-Goose Bay and has been a well-performing business for many years. Business acquisition was identified as a priority for Nunacor in its last Strategic Plan, and an extensive business planning process was completed to finalize the transaction. The hotel has 15 staff and management oversight is provided by the Nunacor management team. Since the acquisition, there have been numerous improvements completed including installation of fibre internet service, updates to main lobby, new luxurious white bedding, several rooms completely renovated, as well as all new company branding with a new

logo and website with online reservations. An emphasis has also been placed on incorporating local and Indigenous products. This includes local artwork in renovated rooms, having a custom locally-made sea salt soap in all rooms and serving custom-made Mamattuk Roast coffee in the breakfast area. Mamattuk is the Inuttitut word for delicious. Nunacor was also proud to partner with a local Indigenous business, Voisey's Bakery, to supply the breads and pastries for the breakfast area. Based on the improvements completed to date, the Royal Inn + Suites recently received a star rating upgrade from Canada Select to 4-Star, making it the only 4-star property in the area.



*Nunacor and Royal Inn + Suites staff celebrate the closing of the hotel acquisition*

Occupancy rates at the Royal Inn + Suites have been very strong over the past year and it is anticipated to continue in the coming year. There are several additional improvements planned, including a complete renovation of the lobby and breakfast area, as well as continuing to update room décor. The hotel is also pleased to offer a special medial rate for NCC members who are required to travel to Goose Bay for medical purposes. Reservations can be made by contacting the hotel directly at 1-888-440-2456. Consider the Royal Inn + Suites for your next stay in Happy Valley-Goose Bay.



## COMMUNITY WORK AND RECOGNITION

Nunacor is a proud community partner and has supported numerous community events and initiatives over the past year. Some of the community involvement included providing hot chocolate during the Happy Valley-Goose Bay Santa Claus Parade, sponsoring the Aboriginal Family Centre School Readiness Graduation, as well as donating bedding and amenities to the Libra House emergency women's shelter. Nunacor, along with the support of its subsidiary company NDC Fisheries Limited and the Atlantic Canada Opportunities Agency, is currently in the process of purchasing and installing playgrounds in Charlottetown and St. Lewis. In addition, a boat has been purchased for use by NCC Guardians in the Cartwright area. Nunacor and subsidiary companies are pleased to support initiatives in NunatuKavut communities and plan to continue to give back whenever possible.

Nunacor CEO Andy Turnbull was recently named one of the Top 50 CEOs in Atlantic Canada by Atlantic Business Magazine for the second year in a row. The award, which was presented during a special gala on May 17, 2017, recognizes corporate leadership excellence.



Nunacor CEO Andy Turnbull

## NUNATUKAVUT BUSINESS CENTRE

Nunacor also operates the NunatuKavut Business Centre, a one-stop business resource centre for NunatuKavut members who are starting or expanding a business. The

Centre offers one-on-one assistance for entrepreneurs, as well as funding supports for business planning, marketing and training. The services were recently expanded to include business start-up and expansion grants for tourism related businesses, and a new Tourism Product Development position was started with an office located in Port Hope Simpson. There has been an increased interest in business start-ups, both in tourism and other industries over the past year, and the number of active client files with the NunatuKavut Business Centre is at an all-time high.



Participants of the Culinary Tourism Workshop with Chef Alain Bosse from the "Kilted Chef" held in Port Hope Simpson in December 2016. This workshop was organized by the NunatuKavut Business Centre in partnership with the Gros Morne Institute for Sustainable Tourism

## INCREASING OWN SOURCE REVENUES

In the 2016-2017 year, Nunacor experienced substantial growth in most areas of business and remains focused on increasing its own source revenues in all business lines. This has included the acquisition of the Royal Inn + Suites in Happy Valley-Goose Bay and the opening of the new safety training facility in Labrador City. Nunacor took part in various business development trade shows that have showcased Nunacor and its companies in Labrador, as well as to the rest of Canada and continues to develop strong, sustainable businesses for NunatuKavut.

## KOMATIK REAL ESTATE CORPORATION

Komatik Real Estate Corporation continues to maintain and lease commercial office space at 169 Hamilton River Road in Happy Valley-Goose Bay and the building is at 100 per cent occupancy. This building has now been completely renovated on the interior and is a prime location for doing business. The other services of this company include commercial property management and rental of the Komatik Conference Room, located in the office building on Hamilton River Road.

## KOMATIK TRAINING SOLUTIONS



Nunacor's safety training company, Komatik Training Solutions (KTS), has also made great strides in the past year. It continues to partner with Puglisevich Crews & Services Limited to offer safety training throughout Labrador and has recently opened a new safety training facility in Labrador City. Located at 608 Tamarack Drive, in the Tamarack Drive Professional Centre, KTS offers a bright, modern training facility with courses each day of the week.

The Komatik Conference Room also serves as a training facility and enables KTS to offer regularly-scheduled safety training in the Happy Valley-Goose Bay area. Safety training is available throughout Labrador on demand. Training schedules, as well as registration and online payments, can be found at [www.KomatikTraining.com](http://www.KomatikTraining.com).

## NDC FISHERIES

While NDC Fisheries Limited had a successful fishing season this year, it was unable to catch all shrimp quotas for the first time due to a decline in shrimp stock. All crab quotas were landed, however, and prices remain strong. NDC Fisheries has just completed the last year of its three-year harvesting agreements on all licences and have begun a

licence allocation review. NDC Fisheries is seeking opportunities for growth as the fishery remains the backbone of the economy in many NunatuKavut communities.

## PARTNERSHIPS

Nunacor also maintains a group of strategic alliance partners for work throughout Labrador. This is a group of industry-leading companies who provide capacity and expertise to Nunacor, as well as provide employment opportunities for NunatuKavut members. Current strategic alliance partners include Allnorth Consultants (engineering), CleanEarth Technologies (soil and water remediation), Cabo Drilling (exploration drilling), Securitas (security services), and Puglisevich and Crews & Service Limited (safety training and recruitment). Nunacor, along with its partners, continue to monitor and bid projects throughout Labrador and have been winning more projects than in the past.

Nunacor, through work with its subsidiary companies and partners, aim to have businesses that are fully-functioning, with employees, facilities, and assets – companies that provide a valuable service to NunatuKavut communities and create employment for Southern Inuit. There are tremendous opportunities within the NunatuKavut territory and in Labrador as a whole. Nunacor, together with its subsidiary companies and partners are poised to act on these opportunities for the benefit of the NunatuKavut communities. Nunacor and companies have seen tremendous progress and plan to continue build on this success in the future.

Nunacor is also leading on a \$14 million fibre optic proposal that would significantly improve Internet speed in five communities in NunatuKavut. Partners on this exciting project includes NCC, Bell Aliant, Atlantic Canada Opportunities Agency, the Government of Newfoundland and Labrador and the Labrador Fishermen's Union Shrimp Company. An application for funding is currently with the federal government's Connect to Innovate program for review.



# ORGANIZATIONAL CHART

## Board of Directors

- Brenda Roberts, Chairperson
- Barbara Campbell, Director
- Charlene Penney, Director
- Charles Davis, Director
- Jessie Tobin, Director
- Todd Russell, Director

## Nunacor Staff

Andy Turnbull, Chief Executive Officer

- Gail King, Chief Financial Officer
- Emily Best, Finance Officer
- Chrissy Chiasson, Business Development Officer
- Kenneth Williams, Business Advisor
- Richard Lewis, Business Advisor
- Vacant, Administrative Assistant
- Andrea Keats, Special Projects Coordinator
- Roxanne Notley, Tourism Product Development Officer (PHS)



Dog team photo courtesy of Nunacor

## Contact Information

### **NCC Head Office**

Email: [admin@nunatukavut.ca](mailto:admin@nunatukavut.ca)  
Tel: 877.896.0592 or 709. 896.0592  
Fax: 709.896.0594  
200 Kelland Drive  
PO Box 460, Stn. C  
Happy Valley-Goose Bay, NL A0P 1C0

### **Aboriginal Service Centre - Labrador West**

Email: [admin.asc@nunatukavut.ca](mailto:admin.asc@nunatukavut.ca)  
Tel: 709.288.0471  
Fax: 709.288.0473  
Office 1024, Colby Building  
121 Matthew Avenue  
Labrador City, NL A2V 2A2

### **Cartwright Satellite Office (NCC)**

Email: [admin@nunatukavut.ca](mailto:admin@nunatukavut.ca)  
Tel: 709.938.7330  
Fax: 709.938.7361  
21 Main Street  
Cartwright, NL A0K 1V0

### **Port Hope Simpson Satellite Office (NCC)**

Email: [admin@nunatukavut.ca](mailto:admin@nunatukavut.ca)  
Tel: 709.960-0407  
Fax: 709.960.0425  
3 Route 510  
PO Box 198  
Port Hope Simpson, NL A0K 4E0

### **Nunacor Head Office**

Email: [info@nunacor.com](mailto:info@nunacor.com)  
Tel: 866.446.5035 or 709.896.5722  
Fax: 709.896.5739  
169 Hamilton River Road  
PO Box 418, Stn C  
Happy Valley-Goose Bay, NL A0P 1C0

### **Port Hope Simpson Office (Nunacor)**

Tel: 709.960.0705 or 833.853.4446  
Fax: 709.960.0706  
246 Route 510  
Port Hope Simpson, NL A0K 4E0

### **Labrador City Office (Nunacor)**

Tel: 1.709.944.1747  
121 Matthew Avenue  
Unit 1028  
Labrador City, NL A2V 2A2

### **Komatik Training Solutions - Labrador City Training Facility**

Tel: 709 944 1747  
608-6012 Tamarack Drive, Suite 203  
Tamarack Drive Professional Centre  
Labrador City, NL A2V 2W3



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